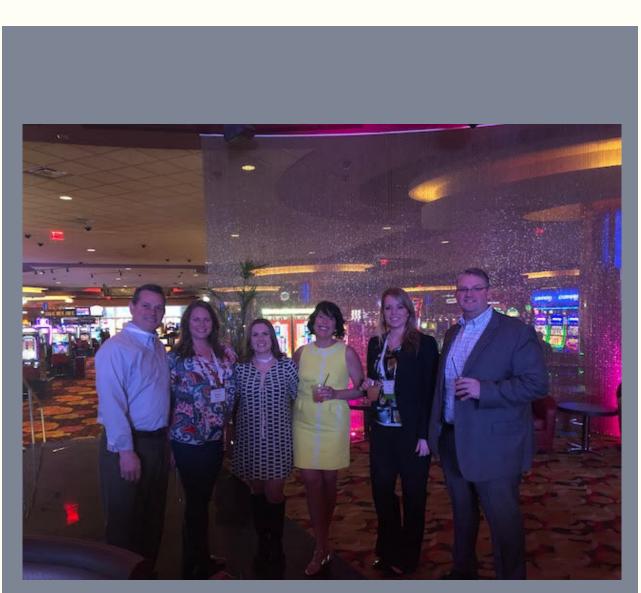
APRIL 2019

The TAKE-OFF MICHAEL LATE BENEDUM CHAPTER

AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN



Pictured from Left to Right: Daniel Kostrub (AAPL National Board), Heather Stites (AAPL), Leslie Stover (EMLF, EQT), Morgan Griffith (MLBC), Alex Lay (Steptoe), Gary Holland (Steptoe).



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Hello Springtime! The scent of grass, I almost forgot what it smelled like! In the natural gas industry Landmen are forced to embrace the cold weather as pipelines, leases and title are still needed regardless of the accumulation of snow or ice. We strap on our snow boots and grab our scarves as we venture out to the courthouse or to a Landowner's kitchen to negotiate a lease during the gloomy days of winter. One could even say that Landmen get excited as we see the temperatures drop and people turn up their thermostats. With this cold and sometimes nasty weather, we see the price of natural gas increase, which gives everyone in the Land world our own little ray of sunshine! But now with springtime here, we are through the worst of the winter and looking forward to summer, where the super-hot days could help to bump up the prices and boost the market. Not to mention, we also get to soak in more of that sunshine!

Whether we are wishing the days away to get us closer to summer or to get through whatever season we are struggling with, one thing we should keep in mind is time. Older generations continue to hand down their words of wisdom, which mostly revolve around time. We have all heard the advice "Don't take time for granted", "Make the most of your time," or the one that carries the most weight with me right now,"Take the time to share with people how you feel about them." The older I get, and the more experiences I have, the more I realize this is all so true. Taking advantage of a moment and sharing with someone how you feel about them could possibly be your best and sometimes your last opportunity.

Having been working on my career for the better part of 15 years now, I have done my fair share of "growing up" within the industry. This has afforded me the opportunity to get to know numerous pillars in the field. I have seen leaders in the height of the careers sail off into the "I wish I would have slowed down and taken the time to tell some of those people I met throughout my career how I felt about them"

MLBC President, Britney Crookshanks

sunset to enjoy the next stage of life, I have seen the middle managers cultivated into amazing leaders of current times, and even trained green landmen who have grown and will continue to grow into the future of the industry. I am so blessed to have been part of such a great industry and to have created this family, but I already have some remorse. I wish I would have slowed down and taken the time to tell some of those people I met throughout my career how I felt about them, or shared with them what they meant to me.

Over the last couple of years, even just as recent as the last month, we have lost some of our own within the MLBC. The longer you are in the industry, the more experience and exposure to new people you have, which is great. However, it also means you paid for those things by giving time away that you don't get back. Don't put off telling someone how they have touched your life or helped your career. As Landmen, we are centered around community, the communities we build and the communities we work for. I hope that we all take some of our precious time and make sure to share with each other how we feel! As the Greek philosopher Diogenes Laertius said, "Time is the most valuable thing a man can spend."

LETTER FROM THE PRESIDENT



NATURAL RESOURCES

PAGE 5

2018-2019 CORPORATE SPONSORSHIP LEVELS

PLATINUM: \$5,000 PER YEAR

Benefits of Platinum Sponsor

- Logo on the corporate sponsor board at every meeting along with the meeting
- sponsor board.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive three meeting/dinner passes for each meeting for one year.
 Receive one free Full Page advertising ad.
- Receive free Half Page ad in the Takeoff per year.
- Logo on Golf Outing sponsorship boards.

GOLD: \$2,500 PER YEAR

Benefits of Gold Sponsor

- Logo on the corporate sponsor board at every meeting.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive three meeting/dinner passes for each meeting for one year.
- Receive one free Full Page advertising ad.
- Receive free Half Page ad in the Takeoff per year.
- Logo on Golf Outing sponsorship boards.

SILVER: \$1,500 PER YEAR

Benefits of Silver Sponsor

- Logo on the corporate sponsor board at six meetings.
- Logo on the back of every Takeoff and the bottom of every membership email.
 Receive free Half Page ad in the Takeoff per year.

BRONZE: \$750 PER YEAR

Benefits of Bronze Sponsor

- Logo on the corporate sponsor board at three meetings.
- Logo on the back of every Takeoff.

Dinner Meeting Sponsorship

Cost \$250 per meeting. Companies will receive advertising at the dinner meeting as well as their logo displayed on MLBC website for the month of the meeting sponsored. Contact Harry Heinbaugh for more information.

To secure a corporate sponsorship, advertise in The Take-Off, or if you have questions, please contact Abby Veigel at abbyveigel@mlbc-aapl.org. Please contact Harry Heinbaugh at Harry. Heinbaugh@percheronllc.com for dinner meeting sponsorships.

AAPL 65th Annual Meeting Professional Development & Land Conference

7

June 19–22, 2019 Wyndham Grand Pittsburgh Downtown

REGISTER & BOOK HOUSING ONLINE AT *LANDMAN.ORG*.



K&LGATES

America's Landmen

REGISTRATION IS OPEN! *REGISTER AT LANDMAN.ORG*

Register for the 2019 Annual Meeting and book your housing online at *landman.org*. Host hotel rooms at the Grand Wyndham are expected to sell out, so make your flexible reservations today to conveniently stay on-site with the rest of the attendees.

	EARLY BIRD (THRU 4/12)	STANDARD (AFTER 4/12)
AAPL Member	\$600	\$700
Non-Member	\$800	\$900
Spouse/Guest	\$275	\$300
Student	\$150	\$175
Child (under 18)	\$25	\$35

ALL-INCLUSIVE PACKAGES

 AAPL member, non-member and student registrations include:

- Welcome Reception
- Opening Session
- Membership Luncheon
- Education Sessions
- Hot Play Happy Hour Socials
- Education Luncheon
- Horizon Breakfast
- Landman Bash
- Workout in the Park Sessions
- Professional Headshot Photo
- ▶ Spouse/guest registrations include:
 - Welcome Reception
 - Opening Session
 - Membership Luncheon
 - Hot Play Happy Hour Socials
 - Horizon Breakfast
 - Landman Bash
 - Workout in the Park Sessions
- Child registrations include:
 - Welcome Reception
 - Workout in the Park Sessions

SPECIAL EVENT

(ADDITIONAL TICKET REQUIRED; MUST BE REGISTERED FOR ANNUAL MEETING TO REGISTER FOR TOURNAMENT)

Golf Tournament

\$225

ADDITIONAL TICKETS

Individual tickets for the following events are available for guests who are not registered for one of our all-inclusive packages:

Welcome Reception	\$65
Opening Session	\$40
Membership Luncheon	\$70
Hot Play Happy Hour Socials	\$50
Education Luncheon	\$70
Landman Bash	\$140
Horizon Breakfast	\$30

REGISTER & BOOK HOUSING ONLINE AT *LANDMAN.ORG.*



PITTSBURGH, PA ► JUNE 19 – 22, 2019 WYNDHAM GRAND DOWNTOWN PITTSBURGH



America's Landmen

American Association of Professional Landmen 800 Fournier St Fort Worth, TX 76102 Tel (817) 847-7700 Fax (817) 847-7704 Website: landman.org Email: aapl@landman.org

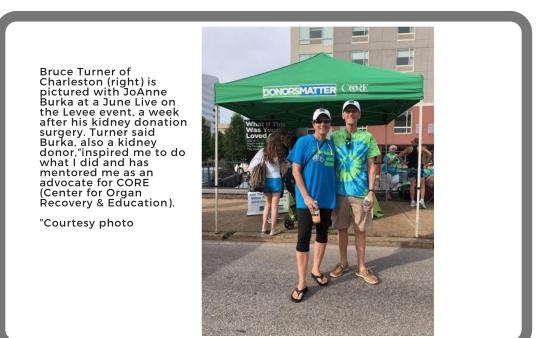
Members in Action: Bruce Turner

Having served this organization as President (2002-2003), Co-Founder and Chair of the Awards Committee (2014-2015), National Director to the AAPL (2015-2017), as well as being a mentor to many, Bruce "BT" Turner has certainly proven himself to be one of the most selfless, dedicated, and well respected land professionals in this basin. Below is an article originally published by the Charleston Gazette Mail–Metro Section on January 11, 2019 about a recent heroic decision Bruce made that inspired us all.

Source: https://www.wvgazettemail.com/metrokanawha/charleston-man-donates-kidney-to-beckley-woman/article 0d42317e-f838-5f76-8c4a-53c7e34f6d5d.html

Charleston man, 69, donates kidney to Beckley woman

By Clint Thomas Metro staff- Jan 11, 2019



Bruce Turner gave a literal piece of himself – as well as a new life – to a stranger last year, and both are now friends and doing well as a result of his gift.

In June 2018, the 69-year-old Charleston resident donated his kidney to Debbie Connard, of Beckley, during mutual transplant surgery at CAMC General.

"Mine was a non-direct – or altruistic donation," Turner said last week. "I think it's maybe only been done a couple of times in West Virginia and I'm not sure, but I may be the oldest person in West Virginia who's ever done that."

Turner said he was inspired to help Connard, who had been on dialysis for approximately two years prior to last year's transplant, by a CharlestonCazette-Mail article he had read.

"I worked in the energy industry for a lot of years," he said. "I cut back my hours and left what I was doing. I was doing some contract work, and I started thinking about other things I wanted to do. I'm blessed with good health and I always have been.

"Oddly enough, I ran across an article in the Gazette-Mail about a year or so ago about JoAnne Burka," he said. "She

did the same thing a few years ago. Her best friend had kidney disease and she wanted to help her, but before Jo could get cleared [to donate a kidney], her friend passed away. ButJo made a choice to donate a kidney through the CORE agency in Pittsburgh.

"That was in the back of my mind, and I thought, 'I can do this. It's a good time for my wife and me to do it."

Turner contacted the CORE (Center for Organ Recovery & Education) offices in Pittsburgh to become a potential donor last year.

"I didn't realize CORE had an office at CAMC General," he said. "I started with the CORE group in Pittsburgh, but, luckily, I was able to do it here.

"The short story is, I've been blessed with good health and just wanted to do this."

Turner was matched with Connard, 62.

"It was a little unusual," he said. "She wanted to meet before our surgeries. Two days before our surgeries on a Saturday, we met up. She was unbelievably grateful and so forth. It was a little emotional. My wife was there and got to meet her and her sister.

"I had given up hope of getting a living donor kidney," Connard said. "I consider Bruce as my hero, and his donation has allowed me to start living a normal life. I've been able to travel and see my daughter and grandchildren."

Members of both families stayed at the hospital during the procedures, Turner said, and his wife and Connard stay in contact weekly.

Turner said Connard returned to work a couple of months following the transplant surgery.

As for himself, "I really prepared myself for it," he said. "My big focus was on it last year. I had the support of my wife and both of my daughters, which was wonderful. I upped my walking [before the surgery] and have done yoga for several years, so I pretty much sailed through the testing, which is very comprehensive.

"I bounced back pretty quickly. CORE had a gathering at Live at the Levee a week [after the surgery] and I attended that," he said.

Turner has since become an active advocate for CORE and its mission of bringing kidney and other organ transplant patients and donors together.

"The statistics are just unbelievable," he said. "There are roughly 100,000 people in in the United States who are on dialysis or on a wait list. I think there are about 480 people in West Virginia waiting for kidneys or other organs.

"We go to a lot of healthrelated events at hospitals. We'll set up there, answer questions, hand out information and so forth," he said. "I'm still learning ,but I'm more comfortable now. People want to know my story, and I'm glad to share that with them.

"I'd do it all over again if I had another kidney to give," Turner said.

> More information about becoming a kidney or other organ donor is outlined on the CORE website, www.core.org.

Information on organ donation inWest Virginia is also available atdonatelifewv.org





AAPL DIRECTOR'S REPORT

From Christa Dotson, RPL

The AAPL Quarterly Board Meeting was held at Encore Wynn Resort in Las Vegas, NV on March 10,2019. MLBC President, Britney Crookshanks, CPL attended as Sub-Director for the meeting.

Membership & Certification

AAPL membership is currently 15,329 which is down from 15,668 at this time last year. The decrease is due to 10% fewer associate members and 29% fewer student members. Those members who have a Certification are as follows:

CPLs	2,905
CPL/ESA	43
RPLs	2,008
RLs	343
Total	5,299

Total number of members who are certified is down from 5,498 during the same period last year. However, the number of certification applications are up (i.e. 377 versus 219) from the same time last year. Retention of existing designations is a concern. Efforts to increase the number of member certifications were discussed and included targeted marketing among members and member companies

Education

The AAPL has held 44 seminars this year reaching in excess of 1,783 attendees inclusive of onsite and webinar offerings. Several events have been held in our area with notable upcoming attractions including:

- Ohio Landman Registration Rollout in St. Clarisville, OH on 4/17/2019
- Oil and Gas Land Řeview, CPL/RPLExam in Pittsburgh, PA on 5/14/2019-5/17/2019
- 2019 Annual Meeting, Pittsburgh, PA on 6/19/2019-6/22/2019*Joint Operating Agreements Seminar in Zanesville, OH on 8/14/2019

Don't forget that the AAPL is offering free professional development opportunities on the third Thursday monthly for all members. The format for these events is via webinar with continuing education credits available. Upcoming topics include:

March 21st: Oilfield Economics April 18th: Ethics and America's Landman May 16th: Understanding Negotiation June 20th: Regulatory Permitting

Please see the AAPL website for additional details and registration information

AAPL DIRECTOR'S REPORT (CONTINUED)

From Christa Dotson, RPL

AAPL 65th Annual Meeting in Pittsburgh, PA

Registration Open!Early bird registration ends April 12th!

Join us for the AAPL 65th Annual Meeting to be held at the Wyndham Grand Pittsburgh Downtown onJune 19-22, 2019. Annual Meeting activities include a welcome reception at Heinz Field's Great Hall, dual track educational programming (up to 24 CE credits), a golf tournament at The Club at Nevillewood Golf Course and abundant networking opportunities during the Hot Play Happy Hour Socials, Landman Bash and Workout in the Park. New for this year is the AAPL Horizon Breakfast which will honor trailblazing women who have helped pave the way in our industry.The keynote speaker for this new event isNatalie Jefferis, VP Land and Title, EQT Corporation.Don't miss your chance to attend theAnnual Meeting when it is in our own backyard. You will not want to miss this event!

Statement of Financial Position

Total assets for the period of July through December 2018 total \$33,164,684. 84.79% of total assets are comprised of cash and cash equivalents. This includes operating funds, investments and deposits in transit. The net book value of fixed assets total \$4,840,955 or 14.6% of total assets as of December 31,2018.Total liabilities for the period of July through December 2018 total \$1,932,960 with 74.82% is comprised of unearned revenue dues (\$,1,260,735) and educational seminar fees (\$49,900). Accounts payable in the amount of \$423,945 account of 21.93% of total liabilities and is attributed to timing of payment

Statement of Activities

Revenues(exclusive of investment revenue) totaled \$1,994,108 as of December 31, 2018. This total is made up of membership dues in the amount of \$847,412, NAPE Expo Distribution of \$451,407, educational seminar fees totaling \$375,925 and publications income of \$149,544. Expenses for the period of July through December2018 totaled \$2,880,325. Expenses are comprised of general and administrative in the amount of \$1,650,345. This is largely due to salaries and benefits in the amount of \$1,126,574. The majority of remaining expense balance is publications (\$283,867),education program (\$269,667), IT and software (\$269,541), financial expenses (\$170,387) and board of director meeting expenses (\$168,551)

In Memoriam: Jim Talkington

January 09, 1940 - March 09, 2019

James Edward Talkington, Jr. 79, of Fairmont, passed away Saturday, March 9, 2019 at his residence. He was born January 9, 1940 a son of the late James Edward Talkington and Edith Louise Wegerich Talkington. He is survived by his wife Nancy Rozinsky Talkington whom he married in 1998.

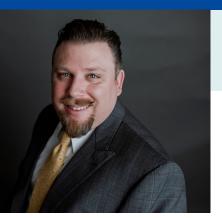
Jim had a love of music and was a member of the Army National Guard Band and later in the United States Air Force Band. He was a member of the Life United Methodist Church, BPOE Fairmont Elks Lodge #294 and was selected as an Elk of the Year in the past.

Jim started his business career as a car salesman for Pitrolo Pontiac Cadillac and then as a buyer and merchandise manager for the Jones Department Store for 15 years. Jim was a certified professional land manager and joined the Michael Late Benedum Chapter of the A.A.P.L. in 1981 and holds the Certification Chair for the M.L.B.C. & A.A.P.L. . Jim was a dedicated land professional and had a passion for listening and playing music.

He is survived by his son James Edward Talkington III of Bristol, VA, step children Jill Marie McMulloch & her husband Patrick McMulloch of Pittsburgh, PA and Steven Yeager of Pittsburgh, PA, three step grandchildren Chase McCulloch, Farah McCulloch & Eva McCulloch, a sister Diana Kay Newton & her husband Mike Newton of Wichita, KS, a niece Julie Newton and a special friend Garth and Michelle Perkey of Fairmont, WV.

Jim was preceded in death by his first wife Bettye Ann Price Talkington.





LEGISLATIVE & **REGULATORY UPDATE** By Nik Tysiak and Drew Romig



West Virginia

The West Virginia legislative session ended on Sunday, March 9th.Despite a plethora of bills affecting the oil and gas industry in general being offered for consideration by the legislature, only two bills of any relevance made it through. First, HB 2661 was passed to amend Chapter 24 of the West Virginia code (W. Va. Code §§24-2-4(c) and 24-3-7). This new law will allow natural gas utilities to recover the costs reasonably necessary to convert a customer to an alternative fuel source. Second, HB 2673 redistributes funds collected through the West Virginia oil and gas severance tax to be redistributed to the "Oil and Gas Abandoned Well PluggingFund" for the purpose of plugging the many historical, abandoned oil and gas wells without a responsible operator scattered around West Virginia (W. Va. Code§§ 11-13A-3a and 22-6-29a). Both of these new laws are viewed as being favorable to the energy industry in general, but do not really have any impact on exploration and production or land services/landmen specifically.

Notably, neither HB 2802 (Uniform Partition of Heirs Property Act) nor HB 2834 (updating spacing requirements for deep wells) were passed, despite significant apparent momentum coming out of committee. HB 2834 was generally looked upon as favorable to the exploration and production community as it would have eased costs for Utica well development significantly. HB 2802 was viewed as being unfavorable to E&P Companies (and would have also had an impact on landmen providing title and lease acquisition services), as it would have potentially added additional administrative time and expense to partition actions involving oil and gas held by six or less familial co-owners. Although HB 2834 did not pass the legislature, the Oil and Gas Division of the West Virginia Department of Environmental Protection has indicated that it will undertake the process of creating emergency well-spacing rules for deep wells (Utica Shale) in West Virginia, to take pressure off the E&P community. It is likely that these efforts will lead to a permanent rule-making process adopting similar rules. While this does not directly impact the MLBC membership, we may see an uptick in leasing and related activities in the Utica areas of WestVirginia as a result. We will continue to monitor these rule-making developments for you.

Pennsylvania

In Pennsylvania, Representatives Oberlander and Fritz have indicated that they are working on new legislation to allow allocation wells to cross multiple unitized properties, with the stated goal of "Reducing Surface Impact from Unconventional Gas Wells" (PA HB 247). No text of this proposed change is available for review at present, but we will continue to monitor developments of this bill, and any other proposed Pennsylvania legislation. If a bill is passed that meets the stated goals, it could indirectly impact the MLBC membership by causing an uptick in development in some areas of Pennsylvania.

Ohio

On February 26, Ohio Rep. Jack Cera introduced a bill (HB100) that would make several important changes to the Ohio Dormant Mineral Act (the "DMA"). While the bill would not impact the fundamental structure of the DMA, it would help to clarify several heavily-litigated issues and could have far-reaching impacts on Ohio landowners and oil and gas producers. First, the bill replaces the "shall be deemed abandoned" language of the DMA, which caused so much uncertainty before its interpretation by the Ohio Supreme Court in Corban v. ChesapeakeExploration, LLC, with the much clearer language "is abandoned, extinguished, and voided." Second, it specifically defines "public record" to help clarify the due diligence required under the DMA to identify parties that must be given notice of abandonment by certified mail. Finally, and most significantly, the bill would limit the effect of a Claim to Preserve to only the rights of the person filing it, negating several key court decisions and the express language of the current version of the DMA. For example, consider a situation where a landowner discovers an ancient mineral severance in her chain of title, to which 100 heirs could claim an interest. Presently, if the landowner serves or publishes notice and files an Affidavit of Abandonment, if only one of the 100 heirs files a Claim to Preserve, the interest of the other 99 heirs would also be preserved. The result leaves landmen and E&P companies attempting to track down the other 99 heirs at considerable expense. If House Bill 100 is enacted, only that portion of the severed interest owned by the heir who filed the Claim to Preserve would avoid being extinguished, with the remainder vesting in the surface owner.

Thus, the only heir to the ancient severance with whom landmen and E&P companies would need to be concerned is already identified in the public records of the county in which the land is located, resulting in significant time and cost savings and a level of certainty that has been difficult to achieve under the current version of the DMA. This bill would also help ensure that Ohioans own the minerals beneath their land, as opposed to often far-flung descendants, and would help E&Ps reach their unitization requirements and maximize their profits by leasing higher proportions of mineral owners. While this bill is therefore favorable to the industry as a whole, nationwide heirship research specialists, in particular, may experience slightly reduced demand for their services in the event that HB100 is signed into law. HB100 was referred to the House Energy and Natural Resources Committee on March 5, and has not yet been scheduled for hearing. We will closely monitor this bill and provide any updates as soon as they are available.

You are cordially invited to Grace Sg GRIT

An MLBC Celebration

benefiting Habitat for Humanity



A black tie optional fundraising dinner Friday, May 31, 2019 at 6:00 PM Nemacolin Woodlands

Open Bar | Live Music | Silent Auction

THE WOMEN OF MLBC

Grace and Grit BY AMBER BURIC

When the WMLBC committee decided that the theme for our upcoming May 31, 2019 charity gala should be Grace & Grit, I couldn't imagine a more perfect summation of what goes into being a member of the oil and gas industry. Nor could I envision a stronger bridge between the MLBC and Habitat for Humanity, the charitable organization that the gala will benefit. Weeks earlier, the WMLBC committee was introduced to Shawnda Cook. Executive Director of the Mon Valley Habitat for Humanity, and we learned about the extensive impact she is having within the community. Through her own story of grace and grit, Shawna has recruited and mobilized a veritable army of folks charging towards positive change within the Mon Valley, one family at a time, and is widely acknowledged

to have established Mon Valley Habitat for Humanity as one the most active affiliates in the country.

Later that evening, I flipped through a blue folder of marketing materials Shawnda had left with us. I read through the stories of several local families, caught in these hurricanes of circumstance, swept up with the debris and the deluge and the dust. But they kept going. And going. True grit. And while their paths to Habitat are all different, they all speak about the grace they found there. Time and materials donated. Spaces now adorned by half-drunk cups of coffee in ceramic mugs, shoes tossed by the back door - the ephemera of houses loved into homes through the comings and goings of family and friends.



Examples of grit are all around us, especially within the MLBC. It's showing up to the Wetzel County Courthouse at 4:30 AM, while the goats and the tractors sleep, to stand in line for a spot in the County Clerk's record room. It's the nights you look up from your computer monitor and it's 10:28 PM, and you have no idea how the time passed so quickly when it was only 9:17 AM seemingly moments before. It's the daily slalom to meetings and the office, to soccer practice and home, winding through the traffic and the red-lights, and (if you live in Pittsburgh) defying the very laws of physics and the universe to maneuver your vehicle in such a way as to not be swallowed alive by a pothole. It's the grind of flowcharts and heirships, operating agreements and meetings, and the project you scrap and start over, because it's that important to you to get it "right." Grit is that symphony of tenacity, determination and perseverance, unique in its song for each of us, of simply never quitting

But, there is no grit without grace, especially within the oil and gas industry. As we're slogging through those days when the triple-shot-mocha-frappa-caramel-how-about-you-just-dump-as-much-caffeine-into-my-cupas-permitted-by-law coffee isn't caffeinated enough, and the expletives flow like ribbons of expensive scotch from a crystal decanter, it's easy to forget that just by being present, doing what we do each day, we're inspiring the next generation of oil and gas professionals. Every time we carve out that extra 10 minutes in a busy day to help a colleague navigate a complex issue. Every time we freely share our experience and knowledge with someone to make their path forward a bit less formidable than the one we traveled years before. Every time you walk past a colleague's office at 7:48PM on a Friday night, and you see that they're squinting at a computer monitor that just isn't telling them the story that they need to hear, and you say, "Hey, you got this"- that, in my mind, anyway, is grace.

The grace and grit of our industry deserves to be celebrated, which is why the Women of the MLBC decided that one of our very first events should be the Grace & Grit Gala, a Celebration of the MLBC benefitting Habitat for Humanity, on May 31, 2019, at Nemacolin Woodlands. The event begins at 6 PM, is black-tie optional, and includes dinner, open bar, live music, a DJ and a photo booth (which everyone is encouraged to enjoy after they've visited, perhaps several times, the open bar). We have a block of rooms available if you wish to spend the night, and registration will be open soon. If you're interested in sponsoring this event, there are still some opportunities for the time being. Britney Crookshanks, Abby Veigel and Sara Peter are available to help you discuss the various sponsorship options.

You should come out to the Gala. I know, it's a Friday night, and you might need a baby sitter, and you're gonna have to find something to wear ,and after a long week, you probably just want to sink into the couch. But, register and attend anyway. As cliched as it sounds, our busy schedules don't allow us many opportunities to celebrate one another. And yet, it is so important to take a moment, to step back and acknowledge what the MLBC has built and achieved over the years for its members, the industry and our communities. By attending or sponsoring the Gala, we can do even more together by supporting Habitat for Humanity, an organization that has made grace and grit its primary focus.



Platinum Sponsorship \$5,000.00

- 10 Tickets to the Gala
- •Your company logo on event invitations & marketing materials
- Your company logo projected during event
- •Your company logo framed on each table
- •Option to give a toast and /or discuss your organization, products and services

Gold Sponsorship \$3,000.00

• 10 Tickets to the Gala

- Your company logo projected during event
 - •Your company logo framed on each table



Additional Sponsorship Opportunities

Hotel Welcome Bag Sponsor - \$1,000 Start off the evening right with a Welcome Bag from Nemacolin Woodlands . Your company's logo will be displayed on the Welcome Table.

Swag Sponsor - **\$1,000** Who doesn't like to leave a good party with a little bit of swag? Your company's logo will be etched on a wine glass for guests to take home.

Event Partner - **\$500** Support the WMLBC and Habitat for Humanity! Your company's logo will be displayed on our Partner Board and throughout our event marketing materials.



Additional Sponsorship Opportunities

Live Entertainment Sponsor - \$2,500 Sing along to your favorite songs from 60's through today as performed by The Dang Band. Your company 's logo will be displayed in front of the stage.

Dessert Sponsor - **\$2,000** Enjoy some of the finest sweets that Nemacolin has to offer! Your company's logo will appear on the dessert table.

DJ Sponsor - \$1,500

After The Dang Band leaves the stage, request your favorite songs and dance the night away with Top of the Line Entertainment! Your company's logo with be displayed in front of the DJ's booth.



Additional Sponsorship Opportunities

Specialty Cocktail - \$5,000

Celebrate the evening with a delicious handcrafted cocktail, made specially for the Gala. Your company's logo will be displayed on the bar.

Champagne Toast Sponsor - \$3,500

Deliver a sparkling toast to your friends and colleagues! Our Champagne Sponsor will have 2-3 minutes to toast our guests.

Photo Booth Sponsor - \$3,500

Take a few fun, silly and unique photographs of the evening home with you. Your company's logo will be displayed outside of the photo booth.



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Landman Institute

March 14, 2019 Joint Meeting of the EMLF and the MLBC



The joint meeting of the Energy and Mineral Law Foundation and the Michael Late Benedum Chapter was held on March 14, 2019 at the Meadows Casino in Washington, Pennsylvania. Over 200 members from both organizations were in attendance for this Landman Institute.

The program began at 8:00am with Natalie Jefferis, Vice President of Land and Title at EQT, giving the opening remarks. Jefferis was followed by the opening speaker–Morgan Griffith, Esq., CPL, of American Petroleum Partners. Griffith presented the first of the day's two ethics topics. She spoke on the ethical turmoil at the West Virginia Supreme Court of Appeals in 2018. She was followed by long time AAPL member, Lester Zitkus, Vice President of Gulfport Energy, and Clay Keller from Jackson Kelly. Zitkus and Keller talked about preparing landmen to testify as effective witnesses in a deposition or court proceeding.

Michael Brewster from Frost Brown and Todd, LLC, and Amanda Finn and Brad Secrist from Ascent Resources spoke on landman licensing issues in Ohio, especially in light of the 2018 case–Dundics v. Eric Petroleum. The morning session was closed out with a talk by Babst Calland attorneys on West Virginia's Cotenancy Modernization and Majority Protection Act, which allows production of oil and gas to go forward with only 75% of cotenants leased in certain instances.

Following an in-house buffet lunch, the track sessions began. Attendees were able to choose between the Fundamentals of Natural Gas Marketing–presented by Justin Edmiston, Director Gas Marketing, Arsenal Resources, Andrew N. Kleit, Professor of Energy and Environmental Economics, the Pennsylvania State University, David Thomas, Sr. of ARM Energy Management, Carnegie, PA, and Ryan Warner, Vice President of Business Development, Infinity Natural Resources–or Sean Cassidy's presentation on boundary and property description issues.

The next class was presented by Marc Halbritter, Vice President of Development at Blue Racer Midstream, discussing the fundamentals of natural gas liquids. Alternatively, attendees could hear Renee V. Anderson from Sean Cassidy and Associates, discussing leasing unique groups (juveniles, adopted people, mentally incompetents, etc.).

Finally, the day ended with Britt Freund from Steptoe & Johnson, speaking on key considerations and deal structures involving upstream oil and gas assets, including basic considerations for Purchase and Sale Agreements, Exchange Agreements and Joint Ventures. Or, the second of the two ethics presentations – ethical pitfalls for landmen. This was presented byChristopher T. Furey and Kara H. Herrnstein from Bricker & Eckler LLP.

After a full day of presentations and information, a sponsored reception was held at 5:15.

MLBC would like to thank its members on the Program Committee – Brittany Crookshanks, Christa Dotson, Morgan Griffith, Stacy Tichy and Abby Veigel for their work in organizing this event. The MLBC would also like to thank Jackson Kelly, Babst Calland, Arsenal Resources, Halo Land Management, and Steptoe & Johnson for their generous sponsorship of the event.



Michael Late Benedum Chapter

American Association of Professional Landmen

11th Annual MLBC Spring Charity Golf Outing Friday, May 10, 2019 Registration opens @ 9:00am Shotgun start @ 10:30am Oglebay Resort, Wheeling, West Virginia

Join us for the eleventh year of this great event and help us as we embark on our next adventure with Children's Hospital! We will have some exciting news to announce at this year's event, as well as some great prizes to give away!

Registration will open soon, which will include not only a round of golf on either the Palmer or the Jones course at Oglebay Resort in Wheeling, but also lunch, BBQ dinner, and open bar after golf.

Please consider sponsoring this great event at one of the sponsorship levels below, and remember that our donations continue to enrich the lives of the children of our communities and their families during their stay at Children's Hospital. Let's continue to support this great cause!

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Please contact Spring Golf Chair Jeff Junstrom to reserve your spot today! If any sponsor would like to provide additional material, please don't hesitate to contact Jeff Junstrom at <u>jjunstrom@cassidypc.com</u>.



Senate Bill 263 Response Luncheon February 28, 2019, St. Clairsville, OH

In Item #1 of the Preamble to the Standards of Practice that was adopted by the American Association of Professional Landmen ("AAPL"), it states "In justice to those who place their interests in his care, a land professional shall be informed regarding laws, potential legislation, governmental regulations, public policies, and current market conditions in his area of represented expertise, in order to be in a position to advise his employer or client properly."

Senate Bill 263 was passed through the Ohio legislature in late December and signed into law by Governor John Kasich on December 19, 2018. Provisions in this bill affecting oil and gas land professionals were placed into the final draft signed by the Governor after an Ohio Supreme Court decision in Dundics v. Eric Petroleum Corporation stated that oil and gas land professionals were not excluded from the provisions of Ohio Revised Code 4735 ("ORC 4735"). ORC 4735 sets out various provisions and definitions on real estate and the licensing of real estate professionals and real estate brokers. The AAPL in conjunction with various interest groups had worked diligently to ensure that oil and gas land professionals were provided necessary exemptions within ORC 4735, but also had to compromise with some licensing provisions for oil and gas land professionals. To put it mildly, confusion abounded as to what was contained in the bill and how it affected normal course of business for those working in oil and gas plays in Ohio. To clear up this confusion and to provide ample opportunity to absorb, debate and to provide feedback on composition of Senate Bill 263 affecting oil and gas land professionals; the Michael Late Benedum Chapter of the AAPL ("MLBC") hosted a luncheon for its members and other individuals in real estate and related fields at Undo's in St. Clairsville, OH on February 28, 2019.

MLBC Members, Robert Greiner and John Catsonis, who both have experience working as landmen in Ohio, came up with the idea to have the luncheon as an avenue to allow attendees to gain a comprehensive understanding of the exemptions, new paperwork, procedures and policies imposed by Senate Bill 263. Mr. Greiner, who had went to Columbus shortly after the passage of Senate Bill 263 in his own capacity to gain a better understanding of the licensing provisions being implemented, had the opportunity to interface with Anne Petit at the Ohio Department of Commerce. Ms. Petit serves as the Superintendent of the Division of Real Estate and Professional Licensing with the Department ofCommerce. Her role is to develop the licensing paperwork and the policies and procedures that will govern the licensing of oil and gas land professionals in Ohio. After a productive conversation with Ms. Petit, Mr. Greiner realized the need to bring all interested parties together to digest everything and to gain broad feedback on how the composition of the licensing paperwork and the proper implementation of the policies and procedures. With the assistance of Mr. Catsonis, he set out to organize a luncheon followed by a presentation on Senate Bill 263 with a Q&A session to follow. They brought on Mr.Timothy McKeen, an attorney with Steptoe & Johnson, to conduct the presentation and facilitate theQ&A session and brought together the combined forces of the AAPLand the MLBC to pull off the event.

The end result produced a gathering of approximately 67 individuals who attended the luncheon to listen to the presentation by Mr. McKeen and provided a robust Q&A session that resulted in some excellent feedback to provide to Ms. Petit and her team at the Department of Commerce. The MLBC sincerely hopes that all those in attendance gained at least a small amount of knowledge from the provisions affecting their profession in Senate Bill 263 and left the luncheon satisfied that their concerns and feedback will be taken into consideration in the final paperwork, policies and procedures that will be implemented in the coming months. A large note of appreciation is to be given to Mr. Greiner, Mr. Catsonis, Mr. McKeen, and all other parties at the AAPL and the MLBC that worked very hard to ensure that the interested parties were informed on Senate Bill 263 and that Item #1 stated above was given its proper diligence.

The MLBC would also like to thank the sponsors who made this luncheon possible: Steptoe & Johnson and Holland Right of Way.

The MLBC will continue to monitor the developments and remains dedicated to providing landmen in the Appalachian Basin with regulatory and professional updates as they are encountered. The AAPL remains steadfast in their support of Ohio landmen as the licensing process is taking shape and being implemented.

Please see the flyer on the next page regarding an upcoming meeting on April 17th that will be hosted by the AAPL, free of charge, to discuss all the latest developments regarding the licensing process in Ohio.

Regards,

Daniel Cooper, MLBC Newsletter Committee Chairman

Senate Bill 263 Response Luncheon Photos





Timothy McKeen listens to a question from the audience



Rob Greiner thanks Timothy McKeen for his presentation



Ohio wants you to dot the i...

... and cross your t's.

Due to the enactment of new legislation in Ohio, AAPL is hosting a happy hour and informational session for all landmen to learn about the new registration requirements. This event is open and free to all land professionals; AAPL membership is not required to attend. Registration and disclosure forms will be provided to attendees.

ATTENDING REPRESENTATIVES

ANNE M. PETIT Superintendent of the Division of Real Estate and Professional Licensing – Ohio Dept. of Commerce
TIMOTHY M. MCKEEN Member, Steptoe & Johnson PLLC
MIKE CURRY, CPL President, AAPL
RUSSELL COHEN Governmental Affairs Manager, AAPL
CURT HORNE, CPL Chair, AAPL Legislative & Regulatory Affairs Committee
BRITNEY CROOKSHANKS, CPL President, MLBC
RANDY LITTLECOTT, CPL President, NALA

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IN HONOR OF OUR 60TH ANNIVERSARY

MEMBER Spotlights



THE MLBC RECOGNIZES 4 PAST PRESIDENTS

- Christopher B. Wallace
- Anthony Farr

- Arnold L. Schulberg
- Stephen A. Holmes

PAST PRESIDENT MEMBER SPOTLIGHT

CHRISTOPHER B. WALLACE

In honor of our 60th anniversary year the MLBC is pleased to introduce our membership to past presidents of our organization. In the April Takeoff Newsletter, we feature another truly interesting lawyer and landman, who also served as the 31'st President of our organization: Christopher B. Wallace. Chris has a dynamic history in the oil and gas industry spanning across multiple basins and has called the Appalachian Basin home for over 25 years. Please enjoy the past president Q/A with Christopher B. Wallace below.

MLBC:

When were you President of our organization? What years did you serve in office?

CHRISTOPHER WALLACE:

II was the President for the 1990-1991 term. As I recall, I served on, or as chairman of, the membership committee and perhaps the education committee in the years preceding.

MLBC:

Are you still actively involved in the MLBC?

CW:

Yes, but not as active as I'd like to be. I moved back home to central New York State from the Pittsburgh area in November 1992 and the considerable distance between here and most MLBC activities make it difficult to attend more than an event/meeting or two a year.

MLBC:

How has our organization changed over the years?

CW:

First and foremost is the sheer size of the membership. I didn't recall exact numbers, but I'd have to guess that the total chapter membership in '90-'91 was under 200. We'd struggle each month just to get the newsletter (all 2-3 pages of it) properly addressed, stamped, and mailed. Other than crude fax machines, electronic communication was still largely science fiction. In addition, I'd have to say that the MLBC gives its members a much better bang for their buck now. Great chapter educational and/or social events are now commonplace. 30 years ago, the monthly dinner meetings and golf outings were great for networking but we did well if we had two or three good educational seminars. Of course, the Appalachian Basin was an oil and gas backwater during most of the pre-shale days, so getting the national AAPL to pay much attention to the needs and interests of local landmen was always a struggle. That was particularly so in terms of educational events.

MLBC:

Tell us a little bit about your career, your current position, past positions and some of your land-work experience.

CW:

II was hired as a Landman by Pennzoil right out of law school in San Antonio in 1978 and sent to its Rocky Mountain Division Office in Denver. Less than two years later, Anadarko enticed me into jumping ship so I headed across town and worked the Williston Basin for them for several years. My wife and I were looking to migrate east at some point and when Dallas-based NRM/Edisto offered me the position of Eastern Region Land Manager in late 1984 at a new office in Pittsburgh, we packed up our little family and arrived new in town right about the same time that Mario Lemieux did. My career path and Mario's were not altogether identical, however. NRM/Edisto sold out in 1990 at which time I opened my own oil and gas practice in Sewickley and then relocated it to Utica, NY a couple of years later. Since 1992, I have run a small boutique oil and gas law shop predominantly representing producer-operators across the many jurisdictions I am admitted to practice in (being New York, Pennsylvania, Ohio, West Virginia, Texas, Colorado, and North Dakota.) My son, Will, moved back to Utica from Houston in 2013 to become the other half of Wallace and Wallace. The primary focus of the practice is title examination; we generate hundreds of title opinions each year. However, we also expend considerable time and expertise in lending counsel for oil and gas operational, regulatory, and administrative matters and it's a rare day that passes when we're not wearing our landman hats in furtherance of client issues specific to the problems being experienced, and the questions being posed, by landmen.

MLBC:

Do you have a favorite land story, project, area of interest in the oil and gas industry?

CW:

There are those who would suggest that I have too many favorite land stories. And for this publication, nearly all would require wholesale name changes in order to protect the guilty. So instead let me simply say that as I reflect back on a 40+ year



MEMBER SPOTLIGHT CONTINUED CHRISTOPHER B. WALLACE

Interview by: John T. Catsonis

career as a landman/lawyer, there is zero question that the plum has been the people I have met and worked with, and the many life-long friends I have made along the way. Honest, genuine, industrious, caring, giving people. There aren't many "handshake businesses" left, but upstream oil and gas largely remains one. And it is because of the men and women who work it.

MLBC:

What do you see happening in the future of oil and gas and in the Appalachian Basin?

CW:

Of course, the oil and gas industry has been effectively crippled in my home state of New York for several years now and that isn't going to change. While there doesn't appear to be an imminent danger of that happening in other Appalachian Basin jurisdictions, the industry needs to remain vigilant and active in its fight against what are often insidious misinformation campaigns waged by vocal, well-financed environmental organizations that will openly grab headlines while at the same time more quietly target oil and gas exploration and development through political efforts on the regulatory and taxation fronts. Landmen, being the eyes and ears of the industry, need to be cognizant of these threats and must impress the gravity of them upon their employers/clients.

MLBC:

If you could offer advice to a young land professional, or peer, what would you say?

CW:

Be smart and be nimble. There may have been a time when the Appalachian Basin was a low stakes/low risk/low reward playground where stodgy old men of marginal ambition and ethics could survive, if not prosper. But those days are gone for good. Regardless of whether he/she is a lease/mineral interest/right-of-way buyer or seller, title abstractor, lease or division order analyst, manager, in-house negotiator, whatever, today's landman should to be well versed in not only their immediate project at hand but also in the details and mechanics of his/her company's/client's overall operations. That landman would be wise in being be mindful of the needs and wishes of those he/she is dealing with too. The best deals remain those in which both sides think they made a good one. Landmen young and old need to be honest to themselves, their employers, their fellow landmen, and the public at large; a landman is only as good as his/her reputation for honesty and integrity. Young landmen in particular can fast make their mark being nimble and adaptable in getting from Point A to Point B when first inspection suggests it cannot be done. Be creative in your thinking and be doubtful of almost every explanation that includes the words "that's just the way it's always been done."

MLBC:

Are there any ways the MLBC can improve as an organization or by offering service to our members?

CW:

I think the MLBC does a wonderful job of providing for its members. I would suggest however, that some special thought be given to serving its members and potential new members in the chapter's geographical outer orbit. Northeastern Pennsylvania would be an example. NALA was originally formed to serve the needs of landmen working in the Northern Tier of Pennsylvania and the Southern Tier of New York State, an area long neglected by the MLBC. While the action in the Southern Tier has obviously collapsed, northern Pennsylvania remains a very active area supporting scores if not hundreds of landmen. For whatever reason, NALA largely elected to abandon those folks. The MLBC has an opportunity there to claim/reclaim these landmen by giving the area some specific attention.

MLBC:

Who has been your biggest influence/mentor? Tell us about he or she.

CW:

The two biggest influences in my career were Rex H. Richardson and E. Hatsel Simpson, both Pennzoil Company landmen in Denver. Rex was the Rocky Mountain Division Manager meaning he was the top dog in a very active exploration office. It was highly unusual in the mid-late 1970s for a landman to hold such a position but Rex had tremendous business sense and a good working knowledge of petroleum geology, geophysics, and engineering. So, in addition to sort of being the idol of the office's young landmen (who, I might add, were virtually all law school graduates), he commanded the attention and respect of the professionals from the other disciplines too. If one ever wanted to know why Pennzoil was so successful in the Rockies in those days, they needed only to look at Rex. Hatsel Simpson was the Rocky Mountain Division Landman, my immediate boss. He was sharp and savvy and was almost always two or three thoughts ahead of you and the landmen from other companies we were dealing with. Pennzoil's Denver-based in-house landmen spent equal time coordinating lease acquisition/title examination/title curative efforts and negotiating inter-company trades (farmouts, seismic options, joint ventures, etc.) in support of drilling activities. Hatsel was not only adept in all of those areas, he was excellent at teaching those skills to his subordinate landmen.

Both Rex and Hatsel have been dead for almost 20 years now, but I think of them often as mentors and friends.

MLBC:

How long have you been a member of the MLBC?

CW:

I have been a member of the MLBC since late 1984 but have never attained any AAPL designation. I guess I always figured that being admitted to practice law in 7 states and the crushing attendants court fees and bar dues were enough to worry about.

MLBC:

What are your plans for the future?

CW:

To keep at it, at least for the foreseeable future. Wallace and Wallace maintains a pretty heavy workload. Will is a first rate oil and gas lawyer (who is also admitted in multiple states) and frankly, after so many years of being on my own, it's fun to go to the office each day and be around one!

PAST PRESIDENT MEMBER SPOTLIGHT

ANTHONY FARR, RPL

The MLBC is pleased to share with you a conversation we had with the 54th President of the MLBC: Mr. Anthony Farr. In honor of the MLBC's 60th Anniversary, we thought it would be great to catch up with some of the past presidents. In the April Takeoff Newsletter, we are excited to share with our membership some time we spent with Mr. Anthony Farr. Anthony is valued member of our organization and is one of the youngest people to ever serve as president of the MLBC. It was great to get to catch up with Anthony in our Past President Member Spotlight Q&A.

MLBC:

When were you President of our organization? What years did you serve in office?

ANTHONY FARR:

I served as president for the 2014-2015 year. I began working with EXCOM in 2010 helping with education. My involvement grew from there and I became an officer in 2012.

100

MLBC:

Are you still actively involved in the MLBC?

AF:

Yes, I am still active in attending meetings and events. Our current EXCOM along with the great work of Abby Veigel ensure that the membership have the best events and venues!

MLBC:

How has our organization changed over the years?

AF:

Growth in membership has provided updates in technology and communications. In addition, our organization has become one of the most generous groups in the industry. The charitable contributions that the MLBC make each year are outstanding and truly something to be proud of.

MLBC:

Tell us a little bit about your career, your current position, past positions and some of your land-work experience.

AF:

I began my career in land services as an abstractor in 2007. I remember being overwhelmed by the amount of information during my first few weeks! From there I began leasing in the evenings when I left the courthouse and eventually moved into management positions within the brokerages I was working for. One of my favorite roles was working on a large due diligence project for a midstream company. I learned so much on that project and it brought many opportunities in my life. In 2016 I became President of Hughes River Land Services and continue to serve in the same role.

MLBC:

Do you have a favorite land story, project, area of interest in the oil and gas industry?

AF:

I have several great stories that come to mind but one of my favorites has to be this. I was leasing and staying away from home and dealing with the nicest landowners. After several meetings with folks in this small farming community, they were all very concerned with my ability to have decent meals while staying in a hotel. I started getting casserole dishes and meals dropped off for me throughout the week! It was so thoughtful and kind and helped me feel at home while away from home!

MLBC:

What changes, if any, do you see in the oil and gas industry in the Appalachian Basin over the next few years? **AF:**

I see growth over the next few years. With the conversion of power plants, the increase in infrastructure, and the projected demand, I feel like we will see a very busy time for oil and gas in our area. With that said, I feel we will also see the continuance of strategic mergers and joint ventures.



MEMBER SPOTLIGHT CONTINUED

ANTHONY FARR, RPL

Interview by: John T. Catsonis

MLBC:

What would your advice be for young land professionals and perhaps even your peers?

AF:

We are all in this together. Treat your colleagues with kindness and respect. You will never increase your own success by trying to prevent success from happening to others. This isn't an easy industry to stay in and the more we support one another, the better it is for all of us.

MLBC:

Are there any ways the MLBC can improve as an organization and offering service to our members?

AF:

I really believe that the organization is doing a great job on all fronts. Continuing the increase in communications and having a relevant voice across the region will only make for better days ahead.

MLBC:

Who has been your biggest influence/mentor? Tell us about he or she.

AF:

Wow. This is a difficult one to narrow down. I have looked up to several people over the course of my career, both leaders and peers. Arnie Schulberg is someone that I have admired for a very long time. His commitment to the MLBC and his own career while equally being a tremendous gentleman has always impressed me. Mike Beckett is also someone that influenced me in my younger years. Working for Mike meant you never had to guess if you were doing what was expected while also knowing he supported your own growth as a landman. I will also mention Jim Talkington as an influencer, who sadly passed away this month. Jim was a friend to all of us and one of the kindest people working in land. He was an advocate for the MLBC, AAPL, and the certification process. He was a giant among us and will be missed.

MLBC:

How long have you been a member of the MLBC? How long have you held your RPL designation?

AF:

I joined the MLBC in 2008 and have held my RPL certification since 2012.

MLBC:

What does the future hold for you?

AF:

I am excited to continue to grow as a land professional in our region through HRLS (Hughes River Land Services). I want to continue to build a company that provides careers and growth for land professionals in our basin.

MLBC:

Is there anything that you would like to add as we conclude?

AF:

I will say that being part of the MLBC has been a vital part of my career. I believe wholeheartedly that I wouldn't be where I am today if it wasn't for being a member of this amazing organization. I was part of a group of "young-guns" in the ExCom that are now leaders in our industry. I've made so many friendships throughout the years that are still very important to me today. This organization supports its members in many different ways, and I have been blessed because of it. Attend meetings, take advantage of the educational events, and support the hard work of the ExCom!

PAST PRESIDENT MEMBER SPOTLIGHT

ARNOLD L. SCHULBERG, CPL

The MLBC is pleased to share with you a conversation we had with the 34th President of the MLBC: Mr. Arnold L. Schulberg. In honor of the MLBC's 60th Anniversary, we have had the opportunity to sit down and talk with some of our past presidents. In the April Takeoff Newsletter, we are pleased to share with our membership a conversation we had with Mr. Arnold L. Schulberg. Arnie is well known and well respected throughout the industry, many of us have a title opinion from him at our desks and in our land files. It was great to get his perspectives in our Past President Member Spotlight Q&A.

MLBC:

When were you President of our organization? What years did you serve in office?

ARNOLD L. SCHULBERG, CPL:

I was President during 1993–94. I "got on the ladder" as Secretary in 1991-92 and moved up to Vice President during 1992–93. I served two terms as National Director to the American Association of Professional Landmen, 2003-2005 and 2011-13. In addition, I had the honor to be the initial recipient of the J.W. Findley Lifetime Achievement Award in June 2015.

MLBC:

Are you still actively involved in the MLBC?

AS:

I moved to Florida in 2014 and have been generally unable to be actively involved in the MLBC. However, I was Chairman of the Awards Committee 2015-2016. As a Past President, I continue to enjoy membership in the Chapter and I sometimes fire off an e-mail or text message if I have an idea for the benefit of the MLBC.

MLBC:

How has our organization changed over the years?

AS:

When I joined the MLBC in 1980 the membership was pretty small. Over the course of the 80s, as the oil and gas industry was deregulated and some of the utilities in the basin created exploration and development subsidiaries our membership swelled. However, in the late 80s the industry went into a swoon and membership contracted. During those years the focus of the Chapter was much more local and there was a feeling that we were sort of a step-child of the national AAPL.

During the 1990's we worked hard to elevate the position of the MLBC within the AAPL. We started to have more of a consciousness of ourselves as part of the parent organization. We were able to secure the annual meeting for Pittsburgh in 1998. I chaired the Annual Meeting Committee and worked with a great group of Chapter members to provide a first-class annual meeting that really opened the eyes of AAPL members from outside our area to all that Pittsburgh has to offer.

And, of course, the explosion of the Chapter membership with the development of the Marcellus and Utica plays is a well-known story.

MLBC:

Tell us a little bit about your career, your current position, past positions and some of your land-work experience.

AS:

I got into the business in 1977, as soon as I got out of law school. A friend at a consulting geology firm asked me if I wanted to do title opinions for them (this was while I was still in law school!); to which I replied, "What's a title opinion"? I had a private practice from 1977 to 1983 of which about half was oil and gas related.

In 1983 I joined CNG Development Company as a Senior Contracts Negotiator (later reclassified as Senior Contracts Landman). I worked primarily on farmouts and joint ventures. When CNGD closed in 1990 I returned to private practice doing title opinions in Pennsylvania, Ohio and West Virginia.

I was also very actively involved with the AAPL, serving as National Secretary in 2005-06 and as a member or chairman of many committees and task forces.

I am currently retired.

MLBC:

Do you have a favorite land story, project, area of interest in the oil and gas industry?

AS:

I was most struck by how the nature of title work changed over my career. When I started, I was usually assigned a few tracts at a time, each of which would have its own well. Sometime there might be a small unit put together but since the wells were vertical and usually shallow, the drainage area was small. Later I worked on Oriskany wells and then Marcellus wells. I remember one Marcellus unit I worked on in 2011 had over 200 tracts that needed title. That was quite a change from the early days



MEMBER SPOTLIGHT CONTINUED

ARNOLD L. SCHULBERG, CPL

Interview by: Adam Anderson, RPL

MLBC:

What changes, if any, do you see in the oil and gas industry in the Appalachian Basin over the next few years?

AS:

As Yogi Berra is reported to have said, "It's tough to make predictions, especially about the future." However, in addition to continued development of the Marcellus and Utica I think there will be attempts to apply horizontal drilling and fracking to some of the shallow formations that were developed many years ago. And the technology for land work will continue to be more computer-based. I wonder if anyone ever gets the red dust from deed books on their clothes anymore.

MLBC:

If you could offer advice to a young land professional, or peer, what would you say?

AS:

The thing that I found most important in land work, after a grasp of the essentials, is networking. So much of our industry is based on personal relationships: with landowners, with brokers, with company employees, with courthouse personnel. Having good people skills is probably the most important attribute for a landman.

MLBC:

Are there any ways the MLBC can improve as an organization and offering service to our members?

AS:

From all that I can tell the MLBC is doing a terrific job in taking care of and offering services to its members. From securing the 2019 Annual Meeting to providing educational and charitable events and operating year-round, the Chapter is a full-service organization which in addition to serving its members also recruits top notch folks to serve on the committees and the executive ladder.

MLBC:

Who has been your biggest influence/mentor? Tell us about him or her.

AS:

The day after I learned that I had passed the Pennsylvania bar exam, my consulting geology client put in a call to Bill Hurtt, who at that time was the dean of Pennsylvania oil and gas lawyers, asking for Bill to take me under his wing. Bill was an enormous guy; I was 6' 2" and when I stood near Bill I would be looking into the knot of his tie! He probably weighed close to or over 300 pounds. He knew everybody in the business and in addition to teaching me the basics of abstracting he introduced me to many of those people. After training me he referred some work my way and I spent several years doing title in Fayette, Westmoreland and Bedford Counties for him.

Bill also taught me about making deals in oil and gas such as taking and turning leases. It took me many years but later in my career I had some opportunities to buy some leases and some overrides and I'm glad for the lessons he taught me.

MLBC:

How long have you been a member of the MLBC? How long have you held your CPL designation?

AS:

I joined the MLBC in 1980 and obtained my CPL designation in 1986. I recently applied for CPL-Retired status.

- J - ---

MLBC: What are your plans for the future?

AS:

To enjoy life in Florida interspersed with lots of travel.



PAST PRESIDENT MEMBER SPOTLIGHT

STEPHEN A. HOLMES

In honor of our 60th anniversary year the MLBC is pleased to introduce our membership to past presidents of our organization. In the April Takeoff Newsletter, we had the pleasure of catching up with the 23rd President of our organization: Stephen A. Holmes. Steve is an industry veteran and has an outstanding history in the Appalachian Basin. Please enjoy the past president Q/A and feel free to thank Steve for his service if you happen to catch him at any upcoming meetings or industry events.

MLBC:

When were you President of our organization? What years did you serve in office?

STEPHEN A. HOLMES

I served as President from 1982 -1983. I was Sargent of arms from 1981-to 1983. That was back in the days before the President had to climb the ladder of offices.

MLBC:

Are you still actively involved in the MLBC?

SH:

I am still an active member.

MLBC:

How has our organization changed over the years?

SH:

The membership seems much younger now than in the 1980's. Of course that could be because I've been active since 1978. It has ebbed and flowed as the industry has in general. The direction continues to be positive.

MLBC:

Tell us a little bit about your career, your current position, past positions and some of your land-work experience.

SH:

I started landwork in the coal industry in WV in 1970. I opened my brokerage office in July of 1971. In 1973, I began oil and gas abstracting in Washington County, PA on a Brockway Glass Plant project handle by Union Drilling. My firm and I have worked the entire Appalachian Basin from North Carolina to New York. In the late 1970's we did some research in the New England states as well. We have been involved in gas pipelines from gas collection to interstate transportation. We also have been involved with in-place, production valuation, and leasehold valuation of coal, oil and gas ownerships. We currently employ a permanent staff of nine landmen from a high of 86 landmen, and five office support staff.

MLBC:

Do you have a favorite land story, project, area of interest in the oil and gas industry?

SH:

For me it has been the number of people that have entered the profession that have come through my doors. Our current president's father, mother, grandmother and grandfather all began their oil and gas careers with me at Upshur Agency. I think that speaks to my favorite part of the industry; the connections we forge and the relationships we maintain for many years.

MLBC:

What changes, if any, do you see in the oil and gas industry in the Appalachian Basin over the next few years?

SH:

I foresee a continuation of activity for many years to come. The abstracting and title preparations will become increasingly complicated because of complexity of the ownerships of the mineral in-place, severing of multiple production zones among lessors and lessees, reliance on old conventional wells holding title to deeper formations and the difficulty in proving the production has been paid to the correct parties to maintain those leases. Leasing will become more difficult requiring a broader range of knowledge about the entire process than ever before.



MEMBER SPOTLIGHT CONTINUED

STEPHEN A. HOLMES

Interview by: John T. Catsonis

MLBC:

If you could offer advice to a young land professional, or peer, what would you say?

SH:

Get educated first, put your I-phones down while you're working, learn and maintain your computer skills and finally remember who you are working for.

MLBC:

Are there any ways the MLBC can improve as an organization and offering service to our members?

SH:

After the early years of fighting to have the Appalachian Basin treated as peers to the west, Michael Late Benedum Chapter has done an excellent job in bring educational opportunities to the basin. A continuation of that trend is the best thing we as an organization can do.

MLBC:

How long have you been a member of the MLBC? How long have you held your CPL designation?

SH:

I am a member MLBC and the AAPL since 1978. I acquired the CPL in the very beginning of the program's existence. It took quite a while for the designation to translate to the industry and reach the Status that it now enjoys. The continuing education requirements in the early days required trips out west and more time that I could afford without a visible positive economic impact to my business. The cost to maintain the designation then was not returned in work and I let the designation lapse. I would not recommend that to anyone today. Stay educated and informed or you will not survive.

MLBC:

What are your plans for the future?

SH:

Continue to work as long as health and mental acuity is there. In July I will begin my 50th year in this wonderful and exciting business.



Land at Marietta College

You may ask yourself: How does the North American Prospect Expo (NAPE) appear from a Marietta College Land & Energy Management (LEMG) student's perspective? This is a question frequently asked by those outside of our program and by many in the workforce as well. In this piece, we hope to answer those questions and give some insight on the oil and gas industry's marketplace for the buying, selling and trading of prospects and producing properties.

First thing's first, here is some background of the LEMG program here at Marietta College. The Marietta College Pioneers are located in Marietta, Ohio on the Ohio River bordering the state of West Virginia. Although the LEMG Major is housed within the Department of Business and Economics at Marietta College, our program pulls many of our courses from other programs on campus, including: geology, petroleum engineering, and environmental studies, with the additional classes coming from other business-related majors, like management and economics. The diversification of courses completed by our students lends to the liberal arts degree earned once they graduate, by completing these courses with students majoring in other fields, we see our graduates as very well-rounded professionals and individuals.

Five students, our major's advisor Tina Thomas, and Marietta College's assistant Director of Career Services Kelly Campbell began their journey by flying out of the John Glenn Columbus International Airport and into the George Bush Intercontinental Airport in Houston, Texas. Our group arrived the day before the

event. For many of the students, this was their first time flying and the farthest they have ever been away from home. We arrived at our hotel a couple of blocks away from the George R. Brown Convention Center where NAPE Summit takes place. That evening, the group tried some fine Houston Mexican cuisine at Pappasito's Cantina.

The next morning the students registered for the expo and began setting up their exhibit next to the hundreds of other schools, companies, and prospectors. Seeing the amount of effort and money that goes into this expo was jaw dropping to us first timers. Our exhibit would include information on our school and program while the students and advisors would answer any questions about the school and spreadthe name of Marietta College's Land and Energy Management major. Before the job fair started upstairs at the expo, the Pioneers met up at McCormick & Schmick's to eat lunch with a Marietta College alumnus, Edward Bailey and his wife. Edward Bailey is a beyond successful graduate who is a now retired petroleum engineer. At the job fair, students talked and networked with multiple companies who were hiring anyone from landmen to engineers. The students made multiple connections with employers for future internships and full-time jobs. During the job fair, the expo down stairs was finishing being set up. Later that evening came the icebreaker, where all participants of the expo were invited. Here is where everyone at the event could loosen up with cocktails and drinks while conversing with one another. The students met multiple other future landman students from universities all over the nations. These schools were anywhere from Florida to Colorado.

The following morning, bright and early, was showtime. This was the first and most packed day of the expo. From 8:00 AM - 5:30 PM the students were either in our exhibit or walking around the exhibit hall. Since this the first experience for most of us at NAPE, it was an exciting, yet nerve-racking, adventure. Being green in this industry, many of us students took this as a learning experience, trying to gather as much knowledge as we could. From learning about other schools, companies, prospects, and getting ridiculous amounts of SWAG, the ordeal was incredible. Seeing how differently everyone operates and the kind of work they do was eye-opening to us. Some of the older students have already been there, so the astonishment was a little diminished for them. However, they still found opportunities for job interviews and offers. During the expo, you also had the opportunity to take headshots, eat food, and attend the floor reception. That afternoon also included a charity luncheon with a speech from our 43rd president of The United States, George W. Bush. That night, our group of Pioneers met up at a restaurant for a Marietta College alumni party. Here the students met multiple grads of all ages who were in the oil and gas industry, and multiple other ones. It was great sharing stories and reminiscing of this prestigious school. The students networked and learned valuable insight on the "real world" outside of college. The students were invited to different company sponsored parties, which had venues at some of the nicest restaurants, and places like Minute Maid Park. Overall, the day went above our expectations and couldn't be more marvelous.

The following day was the second day of the expo. This day had a moderately smaller crowd, but still had the same great encounters. One of our students, Grace Haas, had an interview and offer presented to her, putting a cherry on top of the trip. Another student, Alec Shook, was one of four Landman students who were chosen to interview for the Outstanding Graduate of AAPL scholarship, making him one of the best students in our major of study nationwide. After the NAPE Summit ended, it was time to fly on back to the great state Ohio.

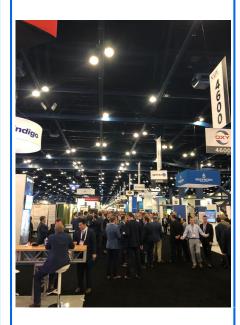
All in all, the experience of a small school student at Marietta College attending the NAPE Summit is comparable to a kid in a candy shop. The students were bewildered and flabbergasted. It exceeded all our expectations while we learned valuable aspects of being a future professional landman.



Tina Thomas, Alec Shook, Kelly Campbell, Grace Haas, Tyler Lajko, Ross Keller, Andrew Barker



Grace Haas, Alec Shook, Andrew Barker, Tyler Lajko, Ross Keller, Kelly Campbell





February 27, 2019

Dear Sponsor,

As a proud Army veteran and the director of the West Virginia University Veterans Advocacy Clinic, I am writing to thank you for your exceptionally generous sponsorship of the American Association of Professional Landmen (AAPL)-Michael Late Benedum Chapter's October 12, 2018 Top Gun Charity Clay Shoot. I would also like to extend a special thanks to Lenington, Gratton, & Alexander, Gemondo & McQuiggan, and Black Roads Energy for their generosity and support. The event was a huge success, which raised \$28,000 for the WVU Veterans Advocacy Clinic to enhance the clinic's ability to provide legal and social services to West Virginia veterans. I want to take a moment to share with you the incredible impact this gift has had on our veteran neighbors throughout the State of West Virginia.

There are approximately 170,000 veterans that currently reside in West Virginia, many of whom have acute and unique legal needs related to their military service or return to civilian life. In the WVU Veterans Advocacy Clinic, third-year student-attorneys have the opportunity to represent West Virginia veterans in litigation before administrative agencies and courts on benefits, discharge upgrades, employment claims and other civil and criminal matters. Student-attorneys also represent local and national organizations in non-litigation matters relating to the legal needs of veterans, including regulatory and legislative reform efforts, media advocacy, and strategic planning.

The Michael Late Benedum Chapter's generous gift to the WVU Veterans Advocacy Clinic has enabled us to (1) expand legal and social services to veterans throughout the state (for example, the gift has enabled us to cover the cost of law and social work student travel to the northern panhandle, eastern panhandle and the southern part of the state to perform legal and social service intakes for veterans who are non-ambulatory, bed-bound, or otherwise unable to travel to Morgantown due to the severity of their service-connected disability); (2) obtain several private independent medical examinations (IME) and medical doctor opinion letters for West Virginia veterans suffering service-connected disabilities who would not have been able to establish their VA disability entitlement without a private examination and opinion letter; (3) represent veterans pro bono on the United States District Court for the Northern District of West Virginia's petty offense docket; (4) provide legal services to homeless veterans via the Louis A. Johnson VA Medical Center's Project CHALENG (Community Homelessness Assessment, Local Education and Networking Groups); (5) travel to and conduct legal and social service intakes at veteran services events across the state, including at VA stand downs and Operation Welcome Home (OWH) job fairs; (6) travel to VA hospitals to perform "pop-up" will and advance health care directive drafting clinics; (7) travel to Huntington, West Virginia to represent veterans before the regional board of veterans appeals; (8) travel to Washington, D.C. to represent a veteran before the United States Board of Veterans' Appeals and (9) cover the litigation costs (such as filing fees, expert witness expenses, mediation costs, et) of our indigent veteran clients who have pending meritorious civil claims

I am proud to report that, since the beginning of the Fall 2018 term, Veterans Advocacy Clinic students have conducted more than one-hundred (100) legal intakes of potential veteran clients and have drafted more than fifty wills, living wills, advanced health care directives and other legal documents for veterans and their spouses. Moreover, we have represented at least one veteran from each of the following West Virginia counties: Monongalia, Preston, Harrison, Clay, Mineral, Hardy, Upshur, Lewis, Marion, Wood, Fayette, Pocahontas, Kanawha, Putnam, McDowell, Logan, Berkeley, Jefferson, Nicholas, Cabell, Boone, Mercer, Monroe, Greenbrier, Doddridge, and Ritchie.

As mentioned above, in addition to representing veterans on benefits claims before the VA, the clinic also represents West Virginia veterans on a wide swath of civil matters, ranging from landlord-tenant and other property disputes to consumer protection claims, and bankruptcy claims to family law-related issues. We have been able to help numerous veterans settle disputes with Veterans Administration medical centers within the state. In fact, we recently successfully settled two pending VA cases on behalf of two local veterans and argued an additional case in Washington, DC on behalf of a West Virginia veteran at the Board of Veterans' Appeals. A brief summary of each of these representative matters is as follows:

• <u>Mr. Jeff Keller</u>: Student attorneys in the WVU Veterans Advocacy Law Clinic successfully assisted Mr. Jeff Keller, a West Virginia University graduate, in obtaining a favorable decision on his United States Department of Veterans Affairs service-connected disability claims. Mr. Keller enlisted in the United States Army Reserves in August 1999. He was called to active duty and was deployed to Kosovo, Iraq, and Djibouti during four separate active duty service periods and served the nation for over eleven years. In January 2018, the Veterans Advocacy Clinic obtained and submitted evidence in support of Keller's disability claims. On September 1, 2018, the VA issued a decision favorable to the veteran and granted him service-connection for PTSD claim with an effective date of January 23, 2018, and service-connection for his ankle tenosynovitis claim with an effective date of February 9, 2013. As a result, the VA not only awarded Mr. Keller his benefits going forward, they awarded him a lump sum back payment in excess of \$12,000.

- Mr. Jerry Severt: Mr. Jerry Severt was drafted into the Army in early 1968 with orders • to report for training at Ft. Bragg, North Carolina. As a young man, Mr. Severt moved from West Virginia to Virginia to work at a furniture manufacturing plant. After he saved some money and bought a home, Mr. Severt moved his parents and five younger siblings to Virginia to live with him. In 1970, the tragic and traumatic death of the Mr. Severt's seven-year-old brother led directly to his unfavorable (other than honorable) discharge characterization from the United States Army. Before contacting the Veterans Advocacy Clinic, Mr. Severt had requested a discharge upgrade from the Army Board for Correction of Military Records (ABCMR) on three previous occasions. The ABCMR denied Mr. Severt's first two requests and administratively closed his third request. The VAC took Mr. Severt's case and presented the ABCMR with a new request for a discharge upgrade supported by evidence and consistent with Army policy and regulations. The VAC argued that Mr. Severt's other than honorable discharge was inequitable given our twenty-first century understanding of the effects of traumatic events on a soldier's mental state. Mr. Severt is a proud and patriotic American. He was ready and willing to serve when he was drafted into the Army. On February 12, 2019, after years of work and with the assistance of the WVU College of Law Veterans Advocacy Clinic, the Department of the Army found sufficient evidence to grant Mr. Severt his requested relief. The Board agreed to correct Mr. Severt's Army records and issue to him a new DD214 with a character of service discharge as General, Under Honorable Condition, for his period of service ending on March 4, 1971. Mr. Severt and his family are grateful for the hard-fought result.
- <u>Mr. Earl Cutlip</u>: Mr. Earl Cutlip has been battling with the VA for compensation for his right leg disability since 2001. Mr. Cutlip has experienced debilitating right leg pain since his initial right femoral popliteal bypass surgery on April 12, 2001 at the Clarksburg VAMC. In an attempt to ease the veteran's pain, the VA performed several follow-up surgeries on the veteran after his initial bypass. Ultimately, Mr. Cutlip the United Hospital Center performed two emergency surgeries on the veteran's leg. Unfortunately and to the veteran's detriment, the veteran's medical records demonstrate that the Clarksburg VA was negligent in its post-surgical care of the veteran's leg. Mr. Cutlip sought assistance from the VAC, which obtained independent medical evaluations for the veteran and submitted new evidence on his behalf to the Board of Veterans' Appeals (BVA). In November 2018, VAC clinical students traveled to Washington, D.C. to orally argue Mr. Cutlip's appeal before the BVA. We anxiously await the Board's decision on Mr. Cutlip's appeal.

We hope that you find the legal and social services that the clinic provides to West Virginia veterans as satisfying and rewarding as we do. Of course, we would not be able to provide our veteran heroes with the zealous legal advocacy that they deserve without your support. Thank you again for making a tremendous difference in the lives of our veteran neighbors and the law students who serve them.

Gratefully,

Jennifer D. Oliva Associate Professor of Law and Public Health Director, Veterans Advocacy Clinic West Virginia University Email: <u>Jennifer.Oliva@mail.wvu.edu</u> Phone: 304-293-7770

SAVE DATE FIFTH ANNUAL MLBC VETERAN'S CHARITY SHOOT



SEPTEMBER 20, 2019 Hunting Hills Shooting Preserve DILLINER, PA TIME TBD

UPCOMING EVENTS

April 11, 2019: Dinner Meeting, Hilton Garden Inn, Southpointe, PA May 10, 2019: Spring Golf , Oglebay Resort, Wheeling, WV May 31, 2019: Charity Gala, Nemacolin Woodlands Resort , Farmington, PA June 13, 2019 : Awards Dinner Meeting, Bridgeport Conference Center, Bridgeport, WV July 11, 2019: Luncheon, Bella Sera, Canonsburg, PA September 12, 2019: Dinner Meeting, Marietta College, Marietta, OH September 20, 2019: Veterans Charity Clay Shoot, Hunting Hills, Dilliner, PA

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Benedum Chapter of AAPL

In Memoriam Donald Daniel Patton

Donald Daniel Patton age 64 of Knoxville, TN formerly of Harrogate, TN was born September 25, 1954 to the late Billie Mae (Welch) and Noah Daniel Patton, Jr., and passed away Saturday, March 30, 2019 at Parkwest Medical Center in Knoxville. Donald was a member of Hardin Valley Church of Christ and worked as a certified professional landman in the oil and gas industry and served as Trustee at Lincoln Memorial University.

He is survived by his children; Noah Patton and Wife Candice, Allison Bowman and husband Derek, grandchildren; Bailey Patton, Ruby Patton, and Nathaniel Patton, Barrett Bowman and Darbi Bowman, sister; Carol Hitch and husband Gerry, beloved aunt; Wilma Carter, beloved uncle; Don Welch, nephews; Joshua Hitch, Deron Hitch, and Bradley Hitch, and fiancée; Patricia Stubenberg as well as a host of other loving relatives and friends.

The family will receive friends Wednesday, April 3, 2019 from 6PM until 8PM with funeral services to follow at 8PM in the Arnett & Steele Valley Chapel. Family and friends will meet 9:30 AM Thursday at the Arnett & Steele Valley Chapel to go in procession to the Harrogate Cemetery for graveside services.

Pallbearers: Noah Patton, Joshua Hitch, Deron Hitch, Bradley Hitch, Gerry Hitch, Derek Bowman, and Keith Wishoun

The Arnett & Steele Valley Chapel is honored to be serving the Patton Family.



²⁰¹⁸ Executive Committee

President

Britney Crookshanks, CPL Infinity Natural Resources bcrookshanks@infinity.com







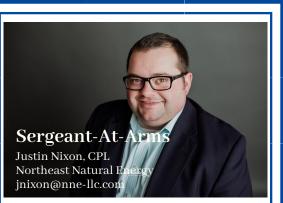


Anthony Romeo, CPL Northeast Natural Energy aromeo@nne-llc.com

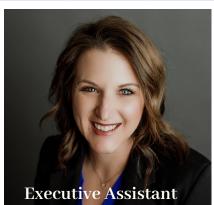


National Director Christa Dotson, RPL Northeast Natural Energy cdotson@nne-llc.com 2nd Director Kevin Pierson Bryson Kuba, L.P. kp@bklpland.com

3rd Director John Catsonis Apex Land Corporation jcatsonis@apexlandcorp.com



President Emeritus Jeremy Preston, RPL EQT jpreston@eqt.com



Abby Veigel MLBC abbyvei<mark>gel@m</mark>lbc-aapl.org

THE TAKE-OFF

Committee Chairs



Awards: Aaron Yost aaron.yost@percheronllc.com



Education: Morgan Griffith morgan@cswlegalgroup.com



Justin Nixon jnixon@nne-llc.com



Fall Golf: Michael Yates michael_yates@swn.com



Spring Golf: Jeff Junstrom junstrom@cassidypc.com



Photography: Michael Kalany ynalak@gmail.com

University Liason: Mark Acree macree1959@yahoo.com



Historian: David Aman David.W.Aman@dominionenergy.com



Legislative: Nikolas Tysiak ntysiak@babstcalland.com



Marketing: John Catsonis jcatsonis@apexlandcorp.com



Meeting Planning: Stacy Tichy stacy.tichy@percheronllc.com



Newsletter Committee: Daniel Cooper daniel.cooper82@gmail.com



Membership: Ben McKinney ben.mckinney@steptoe-johnson.com

Finance: Adam Morgan adam.morgan@cabotog.com



enedum Chapter

AAPL Director: Christa Dotson cdotson@nne-llc.com



Scholarship: Kevin Pierson kp@bklpland.com



Clay Shoot Committee: Anthony Romeo aromeo@nne-llc.com



Technology Committee: Jeremy Preston jpreston@eqt.com



Women of the MLBC: Amber Buric ABuric@babstcalland.com



Sponsorship Harry Heinbaugh harry.heinbaugh@percheronllc.com



ON YOUR NOMINATION FOR AAPL EXECUTIVE BOARD SECRETARY

Secretary Britney Crookshanks, CPL Infinity Natural Resources LLC | Morgantown













SECRETARY BRITNEY CROOKSHANKS, CPL INFINITY NATURAL RESOURCES LLC MORGANTOWN, WEST VIRGINIA

Britney Crookshanks, CPL, is a partner and vice president of land for Infinity Natural Resources LLC, a privately held exploration and production company rooted in the AppalachianBasin inMorgantown, West Virginia. She started in the oil and gas industry as a field agent negotiating oil and gas leases as a summer job her sophomore year at West Virginia University. She fell in love with negotiating transactions and decided that instead of returning to school, she wanted to become a landman.

She spent the next five years of her career working for Mason Dixon Energy learning everything she could about the industry and traveling throughout the Appalachian Basin. She flagged rights of way, worked on operational and due diligence projects, negotiated oil and gas leases and soaked up every ounce of land experience she was exposed to. Crookshanks became a project manager for Mason Dixon Energy and Percheron, where she had oversight of numerous crews and projects during the Marcellus Shale boom. She worked in-house for large exploration and production companies through Percheron, helping to manage prospects during the busiest times in the basin in West Virginia, Ohio, Pennsylvania and Kentucky.

In 2011 Crookshanks obtained her RPL certification with the aspiration of completing her bachelor's degree in order to meet the needed qualification of a CPL. She accepted a position as senior landman forNortheast Natural Energy and was later promoted to operations-land manager prior to her current position. During her time at Percheron and NNE, Crookshanks enrolled at Fairmont State University where she completed her Regents Bachelor's degree with a concentration in business. With degree in hand, she received her CPL designation in 2017.

Crookshanks is a past chairman of AAPL's Marketing Committee and past member of the Education Committee. Involved locally with the Michael Late Benedum Chapter for more than 12 years, she has served on various MLBC committees, held every office on the Executive Committee and is president for the 2018-19 term.

She and husband Jeremy are blessed with two beautiful children, Austin and Aria. You can find the Crookshanks family on the water during the warmer months and on the ski slopes during the winter. She loves to travel, cook and sail with her family and friends.

PERSONAL STATEMENT

"I feel so honored and ecstatic to have been nominated to serve the American Association of Professional Landman and the membership as the next secretary. It is so exciting to have been given the chance to give back to an association that has provided so much to me. From the very first annual meeting I attended to the first time I was involved with a committee, I have been afforded networking opportunities where I have met some of the most inspiring leaders of the industry. The mentors, champions and friendships that I cherish most have been a direct result of my affiliation with AAPL. I have a network of land men I can reach to for guidance, advice and connections that has been instrumental in my current responsibilities and my future goals. So much of the land world is built on relationships, and the AAPL provides every opportunity for the membership to develop the connections needed to build those lasting relationships.

The AAPL has helped to shepherd my career by providing continuing education and certification opportunities which has helped me to continuously learn and grow as the industry evolves. The AAPL is an association that portrays a sense of community unlike any other industry or organization. I am proud to be part of the Executive Committee and grateful to have the opportunity to work with the talented staff of AAPL."



NEW MEMBERS

and CERTIFICATIONS

February 2019

First Name	Last Name	En	
Jason	Aldridge	Do	
Matthew	Buckles	En	
Andrew	Graham	Ste	
Tara	Rice	Di	
Alan	White	Ste	

Employer Dominion Energy Encino Energy Steptoe & Johnson Dickie, McCamey & Chilicote Steptoe & Johnson

Member Type Active Active Active Associate Active

Sponsoring Member

John, Samuel Goldston, Dustin McKinney, Benjamin Zirillo, Jesse McKinney, Benjamin

March 2019

First Name	Last Name	Employer	Member Type	Sponsoring Member
Laura	Viola	American Petroleum Partners	Active	Livorine, Elizabeth
Samantha	Herman	Chevron	Active	Acosta, Gabriel
Jessica	Bahr	Chevron U.S.A. Inc.	Active	Acosta, Gabriel
Tanner	Quiring	Encino Energy	Active	Carr, Steve R.
Matt	Kelsey	Gulfport Energy	Active	Romig, Drew
Linda	Tennant	Simonetti	Active	Griwatz, Darryl
Orla	Lavender	ARSENAL RESOURCES	Associate	Lavender, Craig
Megan	Mariani	Babst Calland	Associate	Capcara, Chris
Justin	Oviatt	Dominion Energy Ohio	Associate	Morley, Brian
Emily	Logan	Innovia Energy	Associate	Greiner, Robert
Wallace	Muske	Innovia Energy	Associate	Greiner, Robert
Andrew	Waybright	Jericho Land Resources	Associate	Greiner, Robert
Joel	Thomas	Jericho Land Resources	Associate	Greiner, Robert
Nathan	Thomas		Associate	Greiner, Robert

Total Members: 1,151

Active:	787
Active PP:	29
Honorary:	9
Total Active :	816
% Active:	70.89%

Associate: 251 Student: 74

SHOUT OUT!

Congratulations to the following members recently gaining their Certification through the AAPL:

RPL

Janice Lobdell

MEMBERSHIP INFORMATION



Michael Late Benedum "The Great Wildcatter"

The MLBC membership application is located on the website at www.mlbcaapl.org. Please check your information on the website prior to submitting your renewal. The MLBC website has an updated version of the membership listing. Please use this resource if you can not find yours or others information in the directory. Please report any errors or omissions to Abby Veigel at abbyveigel@mlbc-aapl.org.

Notice of the application(s) of all potential Chapter members shall be published in the next regularly scheduled monthly Chapter "Takeoff" newsletter. Active members shall have the opportunity during a period of thirty (30) days following the first publication to object to the potential members' application.

Such objections to membership approval may be submitted to any member of the Executive Committee and shall be in writing. The Executive Committee shall

take any such objection under counsel in the next regularly scheduled monthly Executive Committee meeting. A decision to accept or reject the membership application shall be determined by a majority vote at such meeting. The Executive Committee shall notify the applicant in writing of rejection. Application for membership in the Chapter shall be subject to the approval by a majority vote of the Executive Committee at a regularly scheduled meeting, after the aforementioned thirty (30) day newsletter publication period, and shall require the signed approval by the acting President of the Executive Committee, as evidence of the Committee's approval. Names of any and all newly approved members shall be read at the following regularly scheduled general meeting of the Chapter.

