

PRESIDENTIAL ADDRESS

A great time was had by all at the MLBC's 55th year celebration held in Pittsburgh during NAPE East. I want to thank the organizers, Sharon Kyle, Jeremy and Tara White and Aaron Yost for a fantastic job. A very special thank you to our sponsors BWT Land Management, Holland Services, Arnold Schulberg, Midwest Land Services, Tioga Resources and Steptoe & Johnson. Let's not forget Rick Johnson and Steve Simms for designing and printing our sponsor signs. They always do a great job! The band of Patrick Sweany was as great as they were loud and believe me they were very loud.

It is time to elect new officers for the coming year. Our bylaws call for the current officers to be automatically nominated for the next higher office as well as calling for nominations from the floor for three consecutive meetings prior to May 1.

In the past, or at least as far back as I can remember, we have had no nominations from the floor, but this year we have several. It is very important that everyone recognizes this and votes for the person they feel is the best person for that position. Good luck to all our Candidates.

I look forward to seeing many of our Ohio members in Zanesville, May 8th. Our speaker will be John K. Keller, Esq with Vorys, Sater, Seyour & Pease; he will be giving us a ""Report on Significant Lawsuits - Ohio, Pennsylvania and West Virginia".

Hope to see you in Zanesville. Travel safely!

Charles E. Heilmann, CPL 2013-2014 President

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Upcoming events

MLBC Dinner

May 8, 2014 Muskingum County Conference Center Morgantown, WV

<u>Click Here to Register</u>

Spring Charity Golf Event June 12, 2014 Oglebay Resort Wheeling, WV <u>Click Here to Register</u>

SECRETARY'S REPORT



he MLBC held its' 55th Anniversary Celebration on April 10 in conjunction with NAPE East at Easy Street in Pittsburgh, Pennsylvania. Over 160 members came out to rock the night away with Patrick Sweeny. The MLBC also had a booth at NAPE East to promote the association. Thanks to all the members who stopped by, and congratulations to member Ira Richardson who won the iPad in the raffle.

Registration for the Annual Spring Charity Golf Event benefiting WVU Children's Hospital in June at Oglebay Resort has officially opened and we are on our way to filling up two golf courses. There are still a few openings, so please contact Aaron Yost to confirm your reservation. Additionally, sponsorship opportunities have been sent to the membership and we would love to have more sponsors on board to help make this a great event.

Following the golf event in June the MLBC will also be inducting the new officers for the 2014-2015 term. By the time you receive this newsletter you should have received an e-mail with the slate of nominees. According to Article IX of the MLBC By-Laws, ballots shall be posted on the Chapter's website and mailed or e-mailed to the membership by May 1 and received by the Election Committee by June 1. The slate of nominees is prepared from the following sources:

- 1. Each presiding officer shall be automatically nominated to the next higher office for the following year.
- 2. Nominations from the floor were accepted at the February, March and April meetings.

The terms of office of the officers of the Chapter shall be for a period of twelve (12) calendar months beginning July 1 and ending June 30 of the following year.

If you are an active member of the MLBC please be sure to cast your vote.

Aaron Yost, CPL 2013-2014 MLBC Secretary



John Kimbleton reports the bank balance is \$164,584.62.

MLBC DIRECTORS REPORT

On March 21-22, 2014, I attended the AAPL quarterly Board of Directors meeting at JW Marriott Hill Country Resort in San Antonio, TX. During the meeting, a number of topics were introduced that would be of interest to our local association members:

The 2014 annual meeting will be in Montreal, Quebec Canada. It is scheduled for June 25-28, 2014 and registration is open. The normal process of utilizing Wyndam Jade for conference registration, local activities and hotel selection will continue. Register ASAP to avoid complication with the host hotels and local activities filling up. Don't forget, you will need a Passport to go in and out of Canada. Magazine, e-mails and



website updates will regularly focus on the annual meeting with information about registration, seminars and activities. Montreal is expected to be one of the best annual meetings and I hope you will attend. *BTW, the annual meeting for 2015 is in Nashville TN, and the Board approved Orlando FL for 2016*.

AAPL has purchased a property near downtown Fort Worth to be utilized as the new headquarters for AAPL. The building is over 16,000 square feet, which is about 60% bigger than the current office and cost just under \$4 million. The AAPL staff is expected to move into the facility in the fall and a few building improvements are completed. The address is 1705 W. 7th Street, Fort Worth TX, 76102. Look it up on Google Earth.

NAPE

- NAPE Rockies was held on December 11-13 in Denver. Final attendance numbers were around 2,650.
 While the overall expo was a success, the actual final figures might show a small loss for the show. Being the initial show in Denver, the 2014 expo is expected to be better and cash positive.
- Winter NAPE was held on February 5-7, 2014 in Houston. Attendance was 16,678 which is in line with the prior year. Exhibitor floor space was SOLD OUT! Although the actual final numbers are not finished, it's looking like about \$3MM in net income for the show. The NAPE Charities awarded over \$400,000 in contributions.
- NAPE East was held April 9-11 in Pittsburgh and although there were less exhibitors, attendance was still robust.
- Summer NAPE has been renamed to NAPE South. The format change is expected to redirect the events activity to regional plays in the Gulf Coast, Permian and Mid-Continent areas. Registration is open for NAPE South which is August 20-22 in Houston.
- If you have interest in attending or getting more information on NAPE, please check them out on the web at <u>www.napeexpo.com.</u>
- AAPL membership renewals have been sent out for the 2014-2015 fiscal year. Due to numerous tracking issues related to AAPL's MemberSuite software, renewals are being handled by mail, not through the automated system online. After initiating the multi-year membership option, the process of validating a members renewal periods was a problem for the software and needed to be removed from the online process. This is being addressed under the new software and will hopefully be fixed in future years.
- The AAPL Education Committee continues to strive for excellence with the release of the new Ethics pro-

MLBC DIRECTORS REPORT CONTINUED

gram to be launched in the third quarter of 2014. The program will consist of a half-day seminar that will showcase individual vignettes and/or short films that depict landmen and ethical issues faced when working in company environments and the field. The program will have associated certification education credits of between 4 to 5 points. In addition to the new Ethics program, additional seminars in Title Curative and Negotiations will be offered in 2014. The committee is also developing seminars related to Basic Petroleum Economics and the Oil and Gas Lease.

- O The AAPL Board approved the expenditure of over \$100,000 in scholarships from the Landman Scholarship Trust (LST) in 2014. Donations from companies and individuals are still accepted and would be a good way for members to show support for APPL's efforts in making available scholarships for students in the accredited PLM/EM programs. Also from the LST, the Trustees are working with the PLM/EM programs to establish a President's Circle made up of student association Presidents to meet periodically and discuss successes and challenges of each universities respective program.
- The new AAPL Company Recognition Program has 36 companies committed to hiring and promoting AAPL members as of this past fall. This number has been steadily growing and it is hoped the majority of companies will support AAPL's efforts to hire AAPL members, use contractors that are AAPL members and require its employees to join AAPL and the local Landman associations.
- O The AAPL Marketing Committee continues to expand social media on Facebook, Twitter, LinkedIn, development of marketing videos which will run on the AAPL website, NAPE events, and working with local associations to promote events. The "Meet Us" campaign is in full swing and is running in numerous media outlets. You can also check Landmen on the AAPL You Tube channel which was unveiled last year. Make sure you are receiving AAPL's online newsletter called "Landline" which contains news and upcoming event notices.
- O The AAPL Certification Committee and APPL staff continues its review of eligible RL, RPL and CPL applications. Over the past four months, we have reviewed over 700 applications. While the majority of people generally do a good job of completing the application properly, there are some issues with interpretation and following instructions. The committee will be working on additional instructions for the application and clearer references in the future. Approval rates run high in the 90% range. Those that do not pass generally do not qualify or have misinterpreted the information requirements.
- AAPL reports a strong balance sheet with year-end 2013 assets of \$33,308,912, an increase of 30% over the same period in 2012. At the mid-year point in the fiscal year, revenues increased 0.8% from \$3.19 million to \$3.22 million, and expenses increased 16.7% from \$3.17 million to \$3.70 million over the same period in 2012. In addition, investments from the Martin Luther accounts increased 33.2%, which further assisted the growth in overall AAPL assets.

The MLBC and our region is well represented on the AAPL board and committees by a local members. The interests of our Appalachian Landmen are being addressed along with the rest of the country.

Should you have any concerns or questions you would like for me to address to the AAPL Executive Committee or Board of Directors, or bring to the attention of the MLBC Executive Committee, please feel free to contact me at <u>macree@nobleenergyinc.com</u>.

Mark Acree



May 2014 Dinner Meeting Sponsors

Tioga Resources

Steptoe & Johnson

T.S. Dudley

Thank You For Your Support!

NEW MEMBERS- APRIL 2014

First Name	Last Name	Employer	Member Type
Jay W.	Martin	Acree and Sons LLC	Active
Jeffrey	Wilson	Chevron	Active
Art	West	Cinco Energy Management Group	Active
Brittany	Smith	Claire Sergent Walls Legal Group PLLC	Associate
Brian	Meredith	Claire Sergent Walls Legal Group PLLC	Associate
Sean	Whalen	Claire Sergent Walls Legal Group PLLC	Associate
Chad	Haney	Clearwater Land Services	Associate
Jaime	Schrick	Holland Services	Active
Zachary	Oliva	Kiefaber & Oliva LLP	Associate
Curt	Horne	Percheron LLC	Active
Lorien	Руе	T.S. Dudley Land Co., Inc.	Active
Timothy	Conley	TAC Services, Inc.	Active
Catherine	Sakla	Turner Oil and Gas Properties	Active



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Kirsten, Project Manager Percheron Energy

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- Land Administration Support
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- GIS Mapping and Analysis
- and more...

TO LEARN MORE

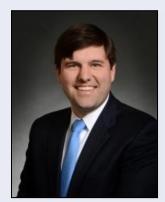
OHIO COURT FAVORS SURFACE OWNER IN DORMANT MINERAL ACT RULING

<u>*Walker v. Noon*</u> was recently decided by the Ohio Seventh District Court of Appeals. Walker is noteworthy because it is the first appellate level decision addressing the automatic reversion provision under the 1989 version of the Ohio Dormant Mineral Act (ODMA).

The court upheld the automatic reversion of the 1989 ODMA and ruled in favor of the surface owner. In *Walker*, a mineral reservation occurred in 1965 that completely severed the oil and gas estate from the surface. The surface was conveyed in subsequent deeds with a recital of the original 1965 reservation. No other "savings events" as defined by ODMA were alleged. In 2011, the surface owner filed a notice of abandonment under the 2006 ODMA. The mineral owner responded by filing a claim to preserve the mineral interest, and a quiet title action ensued.

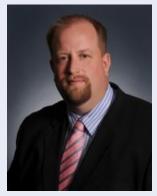
The court applied the 1989 version of ODMA, noting that the minerals reserved in 1965 automatically reverted to the surface on March 22, 1992, the effective date of the 1989 ODMA. The court denied the mineral owner's argument that the surface conveyances which recited the 1965 reservation were "title transactions" as defined by ODMA. The court also rejected the argument that the 2006 ODMA applied retrospectively thus giving full effect to the 1989 ODMA.

To find out more about this issue, or discuss particular plans or needs related to unit development under the Ohio statute, please contact Steptoe & Johnson.



Timothy M. McKeen

<u>Tim McKeen</u> focuses his practice in <u>oil and gas</u> law throughout the Appalachian Basin, specializing in title, due diligence and mineral acquisitions. Phone: (304) 231-0473 Email: <u>timothy.mckeen@steptoe-johnson.com</u>



Jason Lucas

Jason Lucas focuses his practice in the areas of energy and <u>mineral law</u>. Mr. Lucas regularly assists clients with mineral title examinations and title opinions and coordinating and performing due diligence and mineral acquisitions throughout Ohio and Pennsylvania. Phone: (304) 231-0464

Email: jason.lucas@steptoe-johnson.com

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Save the date MLBC Annual Charity Golf Event benefiting WVU Children's Hospital Oglebay Resort

- Palmer & Jones Courses

June 12, 2014







SPONSORSHIP FORM



2014 marks the 6th year for the Annual MLBC Spring Charity Golf Event benefiting West Virginia University Children's Hospital. This year's event will be held on Thursday, June 12 at Oglebay Resort in Wheeling, West Virginia on both the Palmer and Jones Courses. Oglebay Resort is central to much of the activity in the Marcellus and Utica Shale Plays so we're expecting a large turnout of golfers which means more recognition for your company.

Over **\$80,000** has been donated to West Virginia University Children's Hospital from members and member companies through this event. The generosity and support everyone has shown is extraordinary and has meant more to the children and families in this region than we'll ever really know. Following are several Children's Hospital facts to know when giving consideration to sponsoring:

WVU Children's Hospital serves patients from all over West Virginia, southwest Pennsylvania and eastern Ohio

Over 7,500 children and mothers are cared for by WVU Children's Hospital annually

WVU Children's Hospital serves more than 120,000 outpatients annually

Every year WVU Children's Hospital uses:

- 32 gallons of glue
- 2,300 sippy cups
- 3, 500 coloring books
- 6,570 popsicles
- 8,200 sheets of construction paper
- 12, 400 disposable nurser bottles
- 112,896 bottles of formula
- 235,640 diapers

Please consider participating in the following levels of sponsorship. **ALL** sponsorship monies will be donated directly to the WVU Children's Hospital and a receipt will be provided for that amount. If you would like to sponsor the 6th Annual Golf Event, please complete and return this form with a check payable to **"MLBC"** to:

Aaron Yost

Percheron, LLC

320 South View Drive, Suite 400

Bridgeport, WV 26330

Not only will your sponsorship benefit WVU Children's Hospital, but it will help provide for a great time on the golf course for our members! Thank you for your consideration and please feel free to contact Aaron Yost via e-mail at <u>aaron.yost@percheronllc.com</u> or at (304) 848-7007 with any questions.





SPONSORSHIP OPPORTUNITIES

<u>Miracle Sponsor - \$4,000.00</u> – Includes: Team of 4 golfers for golf and dinner, Tee Sponsor recognition, Full-page ad in program, Recognition at registration and dinner, MLBC website recognition. Included In this sponsorship is \$700 worth of raffle prizes to be given away in your name at dinner.

Gold Sponsor - \$2,500.00 – Includes: Team of 4 golfers for golf and dinner, Tee Sponsor recognition, Half-page ad in program, Recognition at registration and dinner, MLBC website recognition. Included In this sponsorship is \$500 worth of raffle prizes to be given away in your name at dinner.

<u>Silver Sponsor - \$1,500.00</u> – Includes: 2 golfers for golf and dinner, Tee Sponsor recognition, recognition at registration and dinner, MLBC website recognition, Logo/Name in program. Included In this sponsorship is \$300 worth of raffle prizes to be given away in your name at dinner.

Flag Sponsor - \$1,200.00 (two available) – Includes: Nine (9) hole flags with your company logo visible at all times, Recognition at registration and dinner, MLBC website recognition, Logo/Name in program. Plus, you'll get to keep all flags and we'll send a framed one to your choice of recipient.

Beverage Cart Sponsor - \$1,000.00 (four (4) available) – Includes: Company logo/name on the beverage carts, Recognition at registration and dinner, MLBC website recognition, Logo/Name in program.

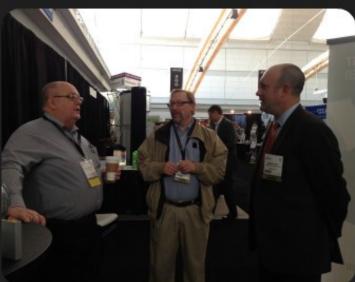
<u>Tee Sponsor - \$500.00</u> – Includes: Company logo/name on a sign on one of the tee boxes, recognition at registration and dinner, MLBC website recognition, Logo/Name in program.

Other Sponsorship Opportunities – Logo golf balls, tees, towels, ball markers, etc. for each golfer (250).

Sponsorship Name to be displayed:

(If applicable, please e-mail your logo to aaron.yost@percheronllc.com)













Tuesday, May 6, 2014 State Capitol, Harrisburg

Starting Location: 11:00 AM Metro Bank Park, City Island Rally: 1:00 PM Capitol Steps, Harrisburg Bus transportation provided from locations throughout PA

REGISTER NOW!

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Invite colleagues, family and friends to join you in the historic mile march and rally at the State Capitol.





TIMES RUNNING OUT

Be part of this Historical Event before our time runs out !

On June 12th our time to collect 250 applicants to acquire a "**Land Professional**" plate for your vehicle will expire. This is a historical chance for our chapter of AAPL to have the "first" Oil & Gas industry plate in the United States. You could be one of only 250 people in the US sporting one of these Organizational Plates" on your car.

Ben King, RPL



45.00 vs. 30.00





As the MLBC turns 55 years old you could help spread the word of who we are and what we do. For only \$15.00 more each year you can have a Special WV organizational plate on your vehicle. West Virginia will be the first state in the US to have an official state issued license plate representing the Oil & Gas industry. We must collect 250 applicants to fulfill the first order requirements of the WVDMV. The first 250 members will be given a number between 0001-0250 on a first come first served basis. There is no limit to how many plates an individual or company may purchase. You just need to be a MLBC member. All plates will expire on July 1 after the first year of issue and the initial cost is just \$70.00 for the first year and \$45.00 for renewals. All you need to do is follow the link on the home page of the MLBC website to print an application and pay online or by check. If your vehicle info changes during the sign up period, there will be time to make changes before the plates are produced. Why own a standard plate when you can have one of these. We are applying to the states of Ohio & Pennsylvania for the same plate. Your participation is needed and greatly appreciated.



CONTINUING EDUCATION OPPORTUNITIES

WI/NRI Workshop - Washington, PA Friday, May 02, 2014 (8:00 AM-3:30 PM)

6 CPL/RPL/RL credits

Pooling Seminar – Pittsburgh, PA

Monday, May 05, 2014 (8:00 AM-3:30 PM) 5 CEU's toward CPL/RPL/RL certifications

<u>Field Land Practices - Bridgeport, WV with</u> <u>Optional RPL Exam</u>

Monday, May 19, 2014 - Tuesday, May 20, 2014 13 CPL/RPL/RL credits including 2 ethics

Basics of Petroleum Exploration, Drilling and Production – Pittsburgh, PA May 21, 22, 2014

JOA Workshop -Mars, PA Thursday, May 29, 2014 - Friday, May 30, 2014 14 CPL/RPL/RL credits

<u>Oil and Gas Land Review, CPL/RPL Exam -</u> <u>Pittsburgh, PA</u>

Wednesday, June 04, 2014 - Saturday, June 07, 2014 *18 General credits which includes 1 Ethics*

Negotiations Seminar-Pittsburgh, PA

Monday, June 16, 2014 (9:00 AM-3:00 PM) 5 CEU's towards RL/RPL/ CPL designations.

RPL & CPL EXAM ONLY- Morgantown, WV Saturday, July 19, 2014 (7:15 AM-2:00 PM)

Applied Land Practices - Washington, PA

Monday, August 04, 2014 (8:00 AM-5:00 PM) 7 *CPL/RPL/RL CEU's, includes 1 ethics credit.*

<u>Petroleum Engineering for Non-engineers –</u> <u>Pittsburgh, PA</u> August 26-28, 2014 (8:30 AM-4:30 PM)

Basics of Geographic Information System -<u>Pittsburgh, PA</u> Tuesday, November 04, 2014 (9:00 AM-3:00 PM)

ww.mibc-aapi.org

CORPORATE SPONSORSHIP LEVELS

Platinum \$5,000.00 per year

Benefits of Platinum Sponsor

- Logo on the corporate sponsor board at every meeting along with the meeting sponsor board.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive three meeting/dinner passes for each meeting for one year.
- Receive one free Full Page advertising ad.
- Receive free Half Page ad in the takeoff per year.
- Logo on Golf Outing sponsorship boards.

Gold \$2,500.00 per year

Benefits of Gold Sponsor

- Logo on the corporate sponsor board at every meeting.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive one free Half Page advertising ad in the Takeoff per year.
- Logo on Golf Outing sponsorship boards.

Silver \$1,500.00 per year

Benefits of Silver Sponsor

- Logo on the corporate sponsor board at six meetings.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive one free Half Page advertising ad in the Takeoff per year.

Bronze \$500.00 per year

Benefits of Bronze Sponsor

- Logo on the corporate sponsor board at three meetings.
- Logo on the back of every Takeoff.

Advertising in The TakeOff

Full page ad \$500.00 per month

Half page ad \$250.00 per month

Dinner Meeting Sponsorship

Cost \$250.00 per meeting. Companies will receive advertising at the dinner meeting as well as your logo displayed on our website for the month of the meeting you sponsor.

To secure a corporate sponsorship, advertise in the Take-Off, or if you have any questions please contact Tara White @ <u>twhite@mlbc-aapl.org</u>. Please contact Sherry Gorman at <u>sgorman@eqt.com</u> for dinner meeting sponsorships.







2014 EXECUTIVE COMMITTEE



President Charles E. Heilmann, CPL EQT Production <u>cheilmann@eqt.com</u>



Director Rex Cecil Ray EQT Production <u>cray@eqt.com</u>



Vice President Cynthia L. Torbeck, CPL Hawkeye Research Inc. ctorbeck@hawkeyeresearchinc.com



Director Britney Crookshanks, RPL Northeast Natural Energy bcrookshanks@nne-llc.com



Secretary Aaron R. Yost, CPL Percheron Energy <u>aaron.yost@percheronllc.com</u>



Director Jeremy Preston, RPL EQT Production jpreston@eqt.com



Treasurer John Kimbleton, CPL Access Midstream john.kimbleton@accessmidstream.com



President Emeritus Richard B. Robb Vantage Energy <u>richard.robb@vantageenergy.com</u>



Sergeant-At-Arms Anthony Farr, RPL Tioga Resources <u>afarr@tioga-resources.com</u>



National Director Mark A. Acree, CPL Noble Energy, Inc. <u>macree@nobleenergyinc.com</u>

2013—2014 COMMITTEE CHAIRS

Awards	Bruce Turner	bruce.turner@steptoe-johnson.com
Bylaws	Chris Elswick	chris.elswick@steptoe-johnson.com
Certification	James E. Talkington, Jr., CPL/ESA	jeta@frontier.com
Education	Christa Dotson	<u>cdotson@eqt.com</u>
Ethics	Doug Richards	honordjr@aol.com
Fall Golf	Steve Carr, RPL	steve.carr@tsdudley.com
Finance	Richard Robb	Richard.robb@vantageenergy.com
Historian	Frederick J. Kent, CPL	KentFrederick@Hotmail.com
Marketing	Anthony Farr, RPL	afarr@tioga-resources.com
Membership	Jeremy D. Preston , RPL	jpreston@eqt.com
Directory	Crystal Murphy	<u>cmurphy@tioga-resources.com</u>
NAPE East	Aaron Yost	aaron.yost@percheronllc.com
Plate Program	Ben King, RPL	<u>benjaminking@suddenlink.net</u>
Photography	Marlene Heilmann	marheilmann@yahoo.com
Spring Golf	Aaron Yost	aaron.yost@percheronllc.com
Sponsorships	Sherry B. Gorman	sgorman@eqt.com
Website /Job Bank	Jeremy D. Preston, RPL	jpreston@eqt.com

MLBC SCHEDULE							
<u>Date</u>	Location	<u>Speaker</u>	<u>Topic</u>				
May 8, 2014	Muskingum Convention Center Zanesville, OH	John K. Keller, Esq	Report on Significant Law- suits—Ohio, Pennsylvania, and West Virginia				
June 12, 2014	Oglebay Resort Wheeling, WV	Spring Charity Golf Outing					
August 7, 2014	PNC Park Pittsburgh, PA	Pittsburgh Pirates Game					
September 9, 2014	Nemacolin Woodlands Resort Farmington, PA	Fall Charity Golf Outing					
October 2, 2014	Pittsburgh, PA	Appalachian Land Institute	TBD				
November 13, 2014	Bridgeport Conference Center Bridgeport, WV	TBD	TBD				

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MEMBERSHIP INFORMATION

Michael Late Benedum



"The Great Wildcatter"

The MLBC membership application is located on the website at <u>www.mlbc-aapl.org</u>. Please check your information on the website prior to submitting your renewal. The MLBC website has an updated version of the membership listing. Please use this resource if you can not find yours or others information in the directory. Please report any errors or omissions to Tara White at <u>twhite@mlbc-aapl.org</u>.

Notice of the application(s) of all potential Chapter members shall be published in the next regularly scheduled monthly Chapter "Takeoff" newsletter. Active members shall have the opportunity during for a period of thirty (30) days following the first publication to object to the potential members' application. Such objections to membership approval may be submitted to any member of the Executive Committee and

shall be in writing. The Executive Committee shall take any such objection under counsel in the next regularly scheduled monthly Executive Committee meeting. A decision to accept or reject the membership application shall be determined by a majority vote at such meeting. The Executive Committee shall notify the applicant in writing of rejection.

Application for membership in the Chapter shall be subject to the approval by a majority vote of the Executive Committee at a regularly scheduled meeting, after the aforementioned thirty (30) day newsletter publication period, and shall require the signed approval by the acting President of the Executive Committee, as evidence of the Committee's approval. Names of any and all newly approved members shall be read at the following regularly scheduled general meeting of the Chapter.



MLBC WEBSITE

If you experience any problems using the website or if you have any suggestions, please contact Jeremy Preston via e-mail at <u>JPreston@eqt.com</u>.



JOB BANK

The direct link for MLBC Job Bank is <u>www.mlbcjobbank.com</u>. If you have any questions, please contact Jeremy Preston via e-mail at <u>JPreston@eqt.com</u>.



PHOTO ALBUM

We would like to share our Photo Album with you to show you what MLBC has been doing throughout the year. The direct link for MLBC Photo Album is <u>www.mlbc-aapl.org/VPhoto.php</u>.