

# The Takeoff



News for Landmen

Published by the Michael Late Benedum Chapter of AAPL

March 2012 Issue



MLBC-AAPL  
3945 Forbes Ave., #451  
Pittsburgh, PA 15213

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**ABADOA**  
**Spring Two-Day Seminar**  
**April 2-3, 2012**

**The Hilton Garden Inn**  
**1000 Corporate Drive**  
**Canonsburg, PA 15317**

## The Presidential Address

I hope those of you that could attend the March MLBC seminar and dinner enjoyed the event. It was well attended and continues to show the memberships desire for educational events, as well as, the associations desire to provide quality events with focus on our profession and industry. As mentioned on many occasions, we welcome suggestions for new topics and speakers, including members that many have a desire to participate as a presenter or work on the education com-

mittee.

The MLBC has always taken a leadership role in this region regarding the education of land professionals. We have not limited the educational events to landmen, but actively encouraged and solicited participation by all related disciplines inside and outside of the oil and gas industry. It is important to remember that while our membership is primarily involved in the oil and gas industry, our membership is open to and will benefit those in coal, wind, solar, geothermal, cell, fiberop-

Cont.

## EXECUTIVE COMMITTEE

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## The Presidential Address



Mark A. Acree  
MLBC President  
2011-2012

*"I encourage you  
to contemplate  
the value of  
education and  
professional  
development to  
you, your  
company and  
your career"*

tic, previous metal and mineral mining, and others not mentioned. If you have friends and colleagues working as land professionals in other related industries, please encourage them to join the MLBC, AAPL and the other local associations in this region. Their experience can provide all of us with valuable insight and professional development opportunities.

In that regard, "membership has its privileges". If that sounds like a phrase from an old credit card company ad, it is. Well, its true. You will notice that both MLBC and AAPL have event registration set up for educational events to provide a discount to members. The discount is typically equivalent to the cost of annual membership in the association. There-

fore, attending one event, pays for the cost of the annual membership. If you regularly attend any of the local association

events or an AAPL event, you (and your company) will directly benefit from joining the local. Attending one MLBC and one AAPL event with the discount applied, will not only get you in the event at a reduced rate, but you will enjoy the same benefit at other events. In some circumstances, including the upcoming EMLF seminar in Wheeling, you will receive a discount off the non-EMLF member rate for being a member in MLBC or AAPL. Just another member benefit.

You will also receive

the MLBC newsletter, access to numerous social and network-



ing events, and have access to MLBC member only benefits via the MLBC website. Same goes for the AAPL including the Landman and Landman II magazines, valuable e-mails, legislative and regulatory updates, and the soon to be released, re-engineered AAPL website. While it may seem that the cost of membership (\$50 local and \$100 for national) may seem like a lot, it is not in the grand scheme of things. The benefits definitely outweigh the costs and as mentioned above, the costs are recouped



## The Presidential Address

with registration at one event.

I encourage you to contemplate the value of education and professional development to you, your company and your career. While I am not an expert in the field of professional development or compensation, I have been in the industry for 33 years and over 20 of those years, a department manager/executive conducting initial hiring interviews, performance and compensation reviews. The effects of experience, higher education, including professional development are reviewed, and in most circumstances, influence the reviewers decisions. If you are new to our profession, begin now by investing in your professional development and build your base of knowledge, networks and job experience.

If you are in the middle, keep updated and look for opportunities to add on to your knowledge base with intermediate or advanced classes and seminars. For those with advanced experience and tenure in the industry, knowledge remains beneficial and advantageous to your company profile and career profile.

Learning something everyday is a rewarding experience. For me, just about everyday, I learn something new. Many times, its not even related to my profession, but instead, the industry or something related thereto. Even if its neither, learning is good. It has been said, "knowledge is power". I will leave that to your interpretation.

I look forward to

seeing you at the next meeting. AAPL President Jack Richards will be our guest speaker at dinner. Remember, be safe, productive and happy in what you do each day.

Mark A. Acree  
MLBC President  
2011-2012



*"If you are new to our profession, begin now by investing in your professional development ..."*



4<sup>th</sup>

Annual



# Charity Golf Outing



**MLBC**

MICHAEL LATE BENEDUM CHAPTER  
American Association of Professional Landmen

Thursday, May 10th, 2012  
at Oglebay Resort's Palmer Course

## Format

4 person SCRAMBLE

Sign up as a foursome, or individually and be placed on a team

## Starting Time

10:00am SHOTGUN

## Fees

\$140 per player- Includes Greens Fees, Cart, Box Lunch, MLBC social hour and dinner meeting at Wheeling Island Casino

Reserve a spot by contacting Aaron Yost prior to May 1, 2012

PLEASE MAKE PAYMENT THRU PAYPAL ON THE MLBC WEBSITE THE SAME DAY  
YOUR SPOT IN THE EVENT IS CONFIRMED [www.mlbc-aapl.org](http://www.mlbc-aapl.org)

## Prizes

\*Awarded to the 1st-4th place teams

\*Longest Drive

\*Closest-to-Pin on all Par 3's



West Virginia University  
Children's Hospital





# ***4th Annual MLBC Charity Golf Outing***

benefiting the West Virginia University Children's Hospital

Thursday, May 10th, 2012 at

Oglebay Resort's Palmer Course

**Sponsorship Form**



\_\_\_\_\_  
Company Name or Individual Name

\_\_\_\_\_  
Contact Person / Email Address

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone Number

Please indicate below the desired level of sponsorship:

\_\_\_\_\_ Miracle Sponsor (\$400 - includes name/company logo on a tee sign and tee gift for each player in one (1) foursome.)

\_\_\_\_\_ Friendship Sponsor (\$200 - includes name/ company recognition at event)

Donations for Sponsorship will benefit The West Virginia University Children's Hospital

To reserve a spot for you or your foursome please email or call

Aaron Yost at:

ayost@mdenergy.com (304) 848-7007

Please mail all sponsorship payments to:

Aaron Yost

101 Cambridge Place,

Bridgeport, WV 26330

Make checks payable to MLBC



## West Virginia University Children's Hospital Fact Sheet



WVU Children's Hospital serves patients from all of West Virginia and surrounding areas at the hospital and outpatient clinics in Morgantown and at outreach clinics throughout the state. Physicians, nurses and other health professionals care for more than 7,500 children and mothers in the hospital; in addition there are more than 120,000 outpatient visits each year.

WVU Children's Hospital offers a continuum of care from mild illness and injury to serious medical conditions and trauma. Physicians and staff are trained and experienced in specialties and subspecialties of pediatrics and obstetrics and gynecology. In fact, WVU Children's Hospital is the only place you'll find certain kinds of specialty care, including the only pediatric cardiothoracic surgeon and the only pediatric neurosurgeon in West Virginia. WVU Children's Hospital is committed to providing family-centered care.

### ***6 East / Pediatrics***

The 6 East / Pediatrics unit provides care to infants and children from newborn through 21 years of age. 6 East works cooperatively with the Department of Pediatric Medicine and Department of Surgery medical staff and sub-specialists to plan, manage, and evaluate the care of the patient population they serve. Pediatric subspecialist support includes: Adolescent Medicine, Allergy & Immunology, Anesthesiology, Cardiology, Child Advocacy (abuse prevention), Child Development, Critical Care, Cystic Fibrosis, Dentistry, Emergency Medicine, Endocrinology, Gastroenterology/Nutrition, Genetics, General Pediatrics, Hematology/Oncology, Infectious Diseases, Neonatology/Apnea, Nephrology, Neurology, Neurosurgery, Ophthalmology, Otolaryngology, Pathology, Psychiatry & Psychology, Pulmonary/Asthma, Radiology, Sports Medicine, Surgery, Urology, and Weight Management.

### ***Children's Hospital Infusion Center (CHIC)***

Located in the pediatric suite of the Physician's Office Center, the WVU Children's Hospital Infusion Center provides outpatient intravenous infusion service for children with complex medical problems such as cancer, immune deficiency diseases, kidney problems or growth hormone studies. Providing outpatient infusion service allows children with complex medical diagnosis the opportunity to remain independent and participate in normal family and social functions while maintaining necessary treatment protocols.

### ***Child Life Program***

WVU Children's Hospital also has an active Child Life Program. The Child Life Program helps children and families cope with the stresses of hospitalization. It provides support, education, recreation, and assistance to children and their families before and during their hospital stay. The goal of the program is to help children maintain their normal living patterns while also helping them cope with new and stressful circumstances. The Child Life Program is also responsible for maintaining the Children's Hospital Activity Center and the Patio area.

### ***Neonatal Intensive Care Unit (NICU)***

The Neonatal Intensive Care Unit (NICU) provides specialized care for critically ill newborns that are delivered at WVU Children's Hospital or transferred to the NICU from other hospitals. Infants who are premature, have low-birth weight, who require surgery in the first days of life, or who have other respiratory, neurological, infectious or heart problems are all cared for in the 39-bed NICU. The NICU is designated as a Level III nursery able to care for the most critical newborn.

2/21/2011



### ***Pediatric Intensive Care Unit (PICU)***

The Pediatric Intensive Care Unit (PICU) provides specialized care to children who need intensive or critical care because of illness or injury. The completely new and expanded PICU contains 19 beds. Care is provided for about 1,000 children a year, which includes more than 180 heart surgery patients, as well as children who have had surgery for other conditions (neurosurgery, orthopedics, otolaryngology, etc.).

### ***Maternal Infant Care Center (MICC)***

An integral part of WVU Children's Hospital, MICC provides high-quality, family-centered maternity care – from routine obstetrical care to high risk treatment for mothers and babies. MICC's birthing rooms simulate a normal home environment and are equipped to handle any birthing situation. Newborn babies are encouraged to "room in" with mom. Dad and/or other adult support are also welcomed to stay.

### ***More Children's Hospital Facts:***

- WVU Children's Hospital has maintained a highly skilled, specially trained Neonatal Transport Team for more than 30 years. Our transport team is proficient in both ground and air transport.
- Since its inception in 1979, the neonatal team has transported over 5,000 newborn patients.
- The Pediatric Transport Team is available 24/7 for rapid response to requests for medical transport. Transport nurses, emergency medical technicians and registered respiratory therapists are part of the team. There were more than 200 total transports from around the state in 2008.
- Certified child life specialists and volunteers supervise children in play. Activities include video games and videotapes, arts and crafts, and exploration of real medical equipment.
- WVU Children's Hospital is the first and only Magnet Certified Hospital in West Virginia. Magnet status indicates the quality of nursing care and is an international designation.
- WVU Children's Hospital is the only Children's Miracle Network hospital in West Virginia.
- WVU Children's Hospital is a member of the National Association of Children's Hospitals and Related Institutions (NACHRI).

### ***More Children's Hospital Numbers:***

- Approximately 60 physicians care for the babies, children and mothers, as well as more than 30 other specialized medical caregivers such as clinical Ph.D.s and nurse practitioners.
- The nursing staff numbers more than 400.
- About 1,400 babies are born each year, with 70 percent of the births considered high risk.
- More than 400 premature babies are cared for each year.
- 180 pediatric heart surgeries are performed each year.
- WVU Children's Hospital provided more than \$2 million in charity and uncompensated care in 2010.
- Approximately 135 volunteers are active in donating time and energy to WVU Children's Hospital.

### ***Every year, WVU Children's Hospital uses:***

32 gallons of glue  
2,300 sippy cups  
3,500 coloring books  
6,570 popsicles  
8,200 sheets of construction paper  
12,400 disposable nurser bottles  
112,896 2 oz. bottles of formula  
235,640 diapers

**[www.wvukids.com](http://www.wvukids.com)**

**[Twitter@wvukids](https://twitter.com/wvukids)**

**[Www.facebook.com/wvuchildrenshospital](https://www.facebook.com/wvuchildrenshospital)**

## AAPL Regional Director's Report



Arnold L. Schulberg  
AAPL Regional Director

### Join AAPL!

To apply for AAPL Membership, visit website  
[www.landman.org](http://www.landman.org)

The AAPL had its quarterly Board meeting on Sunday, March 18, 2012 at The Villagio Inn in Yountville, California. Preliminary results from February NAPE were presented, reporting 16,321 attendee registrations, 950 exhibitors and 1,740 booth spaces. For the first time the entire convention floor of the George R. Brown Convention Center was utilized. The NAPE Charities Luncheon, with guest speaker, former President George W. Bush, raised over \$500,000 for the NAPE Charities.

Summer NAPE will be held in Houston on August 22-24, 2012. AAPL and its partners have decided to extend the NAPE brand and will be holding the first regional NAPE, NAPE Pittsburgh, on April 10-12, 2013 at the David Lawrence Convention Center.

The AAPL's new website should go live on

or around April 1, 2012. This will be the culmination of an almost two year reworking of the website to make it more user-friendly.

The AAPL treasury remains strong. Revenues were up 7.5% while expenses were up 22%, due mostly to a rapid growth in educational programming.

Membership renewals begin on April 1 for 2012-13. You will have the ability to pay dues online. Also, the new directory has been mailed out.

The Annual Meeting will be held in San Francisco on June 13-16. There are many fun activities and tours on the agenda, including Alcatraz trips and Giants baseball games. While last year's meeting in Boston hosted around 1000 attendees, registration as of Sunday was at 703 for San Francisco. So if you are planning to at-

tend the Annual Meeting, I encourage you to register as soon as possible.

The 2013 Annual Meeting will be held in Washington, DC and the 2014 Annual Meeting will be held in Montreal, Quebec, Canada.

Revisions to the organization's by-laws were presented and approved by the Board of Directors. Those changes will be presented to the membership for approval at the business meeting in San Francisco. Also the organization's strategic plan was updated and approved by the Board.

The Education Committee is working on a comparison of two delivery systems for online seminar presentation. The comparison testing is scheduled for late April and a decision as to the preferred provider will be presented to the Board at the June meeting. It

Cont.





## AAPL Regional Director's Report

is anticipated that the seminars will be presented live initially and then available on demand. Details will follow after further Board decisions.

In other committee news, the Forms Committee is looking at drafting revisions to the Joint Operating Agreement to accommodate horizontal drilling; the Leg/Reg Committee continues to monitor and report

on issues such as licensing attempts, unauthorized practice of law claims and legislation that impacts landmen and their attempts to practice their profession. Most recently, AAPL had to mobilize in a matter of days to address attempts by Maryland to introduce a number of bills impacting the industry and landmen in particular; the Certification

Committee is considering the need to re-write the application provisions as to RLPs and CPLs.

If you have questions about AAPL and its activities, please get in touch with me.

## Treasurer's Report

Cynthia Torbeck reports the bank balance is \$84, 877.51.

There are no outstanding bills.



### ***April 2012 Sponsors***

***Cabot Oil & Gas  
Chesapeake Energy  
Consol Energy  
Duncan Land Services  
EQT Production Company  
Huntley & Huntley  
Mason Dixon Energy  
Steptoe & Johnson***

## Secretary's Report



**M**LBC held an Executive Committee Meeting on Thursday, March 8, 2012 at Waterfront Place, Morgantown WV. The agenda for upcoming meetings,

educational events, spring and fall golf outings, advertising in this publication and the website, were discussed.

The Executive Committee welcomed the new Association Executive Assistant Tara White. As our Association Executive Assistant, Tara will be helping all members of the Executive Committee carry the increasingly heavy workload which comes with the explosive growth the MLBC has seen in the last few years..

The deadline to renew your MLBC Membership passed February 15, 2012. If you missed the deadline you can still reinstate your Membership by paying the reinstatement fee of \$25.00 plus annual dues of \$50.00; you can pay online from the member's area at [WWW.MLBC-AAPL.ORG](http://WWW.MLBC-AAPL.ORG).

Bylaws facts:

1. All members' dues are payable on January 1 of each year. Any member not having paid his/her dues by February 15 of the same year shall be removed from the Secretary's mailing list at the discretion of the Executive Committee.
2. The reinstatement of any member dropped from the membership for nonpayment of dues shall be charged a reinstatement fee of fifty per cent (50%) of the dues amount in addition to the prescribed dues amount.
3. **Any member whose dues have not been received and credited by April 1 shall be removed from the membership roll and are ineligible to vote.**

If you have not already done so please update your membership information! If you need to change your mailing address, phone number or e-mail address, simply access our website and enter the "Members' Area."

Be sure and check out the new online MLBC Apparel Store and the new Mobile App.

Chuck Heilmann

## The Job Bank

**A**s a young landman in the early 1980s I found that finding land work was no easy chore. The industry had just crashed due to a sizeable gas bubble (the deregulation of natural gas prices prompted over-production of gas due to a prior gas shortage), which dropped

natural gas prices to abysmal lows. When exploration companies stop drilling due to poor economics, leasing programs are always the first to go. One of the reasons we are so well paid as contractors is that we are basically "temps" that are in demand as long as gas and





oil prices support new drilling. Over the ensuing years of ups and downs in the industry I learned the hard way that a good land professional needs two things to survive:

- 1) A great skill set - experience, knowledge, strong work ethic, productivity, and honesty
- 2) Connections to the right people – the people that hire land professionals.

One without the other was a recipe for unemployment. During recent booms in the industry many new land people have not seen the ugly side of the exploration business and have found jobs readily available at high day rates. As is the nature of the business, overproduction of natural gas due to the prolific production of the new Marcellus wells coupled with warm winter weather has recently driven natural gas prices down well below \$3.00/mcf. Natural gas wells are not now economic as many speculate that it takes about \$4.50/mcf to break even on a Marcellus well. As a result we have seen an exodus out of the dry gas areas of the Marcellus and Utica.

Our salvation is that wet gas wells (wells which produce oil and liquids with the gas) are very economic as the liquids provide valuable additional revenue to offset the low natural gas prices. There has been a mass migration of exploration companies into the wet gas areas of the Marcellus and Utica formations. These areas are primarily in Western Pennsylvania, Northwestern West Virginia, and Eastern Ohio. Many land people working in the dry gas areas have been laid off, while those working in the wet gas areas are still finding

work plentiful and lucrative.

So what does this have to do with the newly established MLBC Job Bank? Nearly every vice president of land, land manager, project manager, crew chief, and brokerage operator in the basin that hires landmen and abstractors to do leasing, title, due diligence, field operations, and right of way projects belongs to the MLBC. This is your connection to the “right people” to keep you working and it is absolutely free. If you find yourself looking for work, or are unhappy with your current project, check out jobs being offered on the Job Bank, or add your resume to the Job Bank under “View People”, then “Looking for Work”. If you are a manager looking to staff up with good people, here is also a great place post your staffing needs, check out people looking for work, and to start your search! As one who regularly hires land professionals, I always prefer MLBC members and check the new MLBC Job Bank first for applicants.

To add your name to the “Looking for Work” section, click on your “Profile” tab, go to the bottom of your profile page and click on “Edit”. Then go to the top of your profile and click the “Looking for Work” box. You can also attach your resume and add any pertinent information by checking relevant blocks on the right side of the page under “Member Expertise”. Finally go to the bottom and click “Update” and you are added to the “Looking for Work” section for 30 days. After 30 days new jobs and job applicants are automatically deleted, so only current information will ap-

pear. New jobs and job applicants are posting daily to the site.

If you see any way that we can improve the Job Bank, please e-mail me or Jeremy Preston with your suggestions. Good luck in your job search or job staffing and know

that the MLBC is your organization and exists solely to help you build a great career and prosper in the land business!

Darryl H. Griwatz, C.P.L.

Job Bank Chairman

[Darryl@HonorResourcesCompany.com](mailto:Darryl@HonorResourcesCompany.com)



## Appalachian Basin JOB BANK

### Looking for a Job?

Are you looking for a job or maybe even just a better opportunity? Finally there is a place that can better assist you to find the job/opportunity you've been searching for!

### Looking for Resumes of Job Seekers?



Direct Link from MLBC-  
AAPL website

Is your company looking for an experienced Landman or Abstractor? Thanks to the MLBC Job Bank you no longer have to waste time and money with local newspapers placing costly ads that reach no one and run according to THEIR schedule. Finally an opportunity to target the local experienced individuals you are looking for! Here you can post your job opportunities 24/7 - when YOU need them! ALL AT NO COST TO OUR MEMBERS!

It's so easy! Visit [www.mlbcjobbank.com](http://www.mlbcjobbank.com) today and log in using your current MLBC username and password. The Job Bank is also accessible from our homepage at [www.mlbc-aapl.org](http://www.mlbc-aapl.org). Just click on the "MLBC Job Bank" on the left or simply click "Employment" under the Featured Segments.





## Education Report

What an exciting time for our industry! As national attention begins focusing on our industry and our region we see the potential for our profession is nearly unlimited. What an encouragement it is to know that our local association is so dedicated to bringing educational events to our people. The MLBC prides itself on offering a variety of events and conferences to its membership throughout the year. The executive committee works to plan and organize events that all of our membership can benefit from. I'm very proud of the education opportunities that we have been offering and excited for our upcoming events. In April we will have the honor of hosting AAPL president Jack Richards as our dinner speaker in Can-

onsburg. Also in April the AAPL will be offering a Field Landman Seminar in Williamsport PA and a WI/NRI workshop in Pittsburgh. In May the EMLF and MLBC will be having a joint education seminar on Resolving Title Issues in Shale Development. This two day seminar will be held at the Wheeling Island Casino beginning on May 10<sup>th</sup>. The MLBC will be having our regular dinner meeting on the 10<sup>th</sup> as well. Also in May the University of Pittsburgh-Bradford will be having a Landman training course on the 18<sup>th</sup>-20<sup>th</sup>. Topics that will be covered include geology of oil and gas, upstream and downstream of a lease, oil and gas real estate law, understanding contracts, titles and abstracts, and landowner negotiations. You can ac-

cess the information for this seminar and see other upcoming events by visiting our association website. [www.mlbc-aapl.org](http://www.mlbc-aapl.org) If you are interested in joining the education committee for the MLBC please email [AFarr@HawkeyeResearchInc.com](mailto:AFarr@HawkeyeResearchInc.com) for more information. Please take every opportunity as professionals to further your education in our field. As new people come into our industry it is so important that we all continue to educate ourselves and become the highest quality of professionals that we possible can be. See you in Canonsburg!

Anthony Farr  
Education Chairman



*MLBC's next  
meeting is  
scheduled on  
Thursday, April  
12, 2012 in  
Canonsburg, PA*



## March 2012 MLBC Half Day Seminar with Ethics





### **2012 AAPL Regional Events**

April 26th	Field Landmen Seminar Williamsport, PA
April 27th	WI/NRI Workshop Pittsburgh, PA
May 3rd	Principals of Land Practices /RPL Exam Pittsburgh, PA
May 22nd	Joint Operating Agreement Seminar Pittsburgh, PA
October 10th-11th	The Appalachian Land Institute Pittsburgh, PA
November 30th	Oil and Gas Titles Workshop Pittsburgh, PA

### **2012 MLBC Meeting Schedule**

<b><u>Date</u></b>	<b><u>Location</u></b>	<b><u>Topic</u></b>	<b><u>Speaker</u></b>
April 12, 2012	Bella Sera Banquet Center Canonsburg, PA	AAPL Presidential Update	Jack Richards
May 10, 2012	Wheeling Island Hotel Wheeling, WV	Joint seminar with EMLF and MLBC Charity Golf Outing	Seth Wilson
June 7, 2012	Bridgeport Conf. Center Bridgeport, WV	Introduction of new officers GSC Scholarship Update & Award	
July 12, 2012	Eaglesticks Golf Club Zanesville, OH	TBD	
August 16, 2012	Gateway Clippers Station Square Pittsburgh, PA	Social/Networking	



Glenville State College is seeking applicants for a full-time, tenure-track appointment in Landman Technology beginning August 2012. Individuals with interest in or expertise in curriculum innovation as well as a commitment to teaching and scholarly excellence in their specialties are encouraged to apply. Expertise in instructional technology is desirable for all faculty positions. Faculty responsibilities include teaching, advising students, participating in departmental and college service activities, contributing to student recruitment and retention activities, and engaging in professional development activities.

**Assistant Professor of Landman Technology.** Teaching responsibilities include introductory and upper level undergraduate courses in landman technology and other areas of natural resources management. Specific course offerings are expected to include Principles of Landman Technology, Natural Resource Permitting, Energy Resource Law, and Land Titles and Abstracting. M.S. in Landman Technology or related field required, doctoral candidates will be given preference. Candidates with occupational experience or teaching experience in landman technology will also be given preference.

The College is located in a scenic area rich in outdoor activities and within easy driving distance of Charleston and other regional urban centers. Candidates are to submit a letter of application, a CV, and the names and contact information of at least three references. Submission of a sample professional work is encouraged.

Application materials are to be addressed to:

Office of Human Resources  
Glenville State College  
200 High Street  
Glenville, WV 26351  
Email: [krystal.smith@glenville.edu](mailto:krystal.smith@glenville.edu)

The review of applications will begin immediately and continue until the position is filled.

***Glenville State College is proud of its commitment to affirmative action.  
Minorities, women, and people with disabilities are encouraged to apply.***



## Upcoming Professional Development Events

### **ABADOA Spring Two-day Seminar—Cannonsburg, PA**

The Appalachian Basin Association of Division Order Analysts is sponsoring a Spring Two-Day Seminar on Monday, April 2—Tuesday, April 3 at the Hilton Garden Inn in Cannonsburg, PA. For more information please visit our website at [www.mlbc-aapl.org](http://www.mlbc-aapl.org).

### **Spring Landman Program at Pitt Bradford**

Friday, May 18-20

More information coming soon!

## Memberships

The MLBC membership application is located on the website at [www.mlbc-aapl.org](http://www.mlbc-aapl.org). Please check your information on the website prior to submitting your renewal. The MLBC website has an updated version of the membership listing. Please use this resource if you can not find yours or others information in the directory. Please report any errors or omissions to Tara White at [twhite@mlbc-aapl.org](mailto:twhite@mlbc-aapl.org).

## March 2012 — New Members\*

First Name	Last Name	Employer	Member Type
Nathan	Anderson	EQT	Associate
Heidi	Kossuth	Abstract WV, LLC	Active
Amy	Hunt	CNX Gas Company LLC	Associate
Mary Beth	McGlothlin	CNX Land Resources	Active
Daniel	Germain	Complete Title Solutions	Active
Patrick	Kelley	Complete Title Solutions	Associate
Brad	Votaw	Deerfield Energy	Active
Timothy	Miller	Enerplus Resources	Associate
Susan	Clemons	EQT Production Company	Associate
Joseph	Cooper	EQT Production Company	Associate
Sean	Denham	EQT Production Company	Associate
Charles	Dresser	EQT Production Company	Associate



<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>Employer</u></b>	<b><u>Member Type</u></b>
Richard	Gammieri	EQT Production Company	Associate
Lisa	Gillogly	EQT Production Company	Associate
Robert	Goepfner	EQT Production Company	Associate
Michael	Majer	EQT Production Company	Associate
Heather	Pezzuti	EQT Production Company	Active
Zach	Schmitt	EQT Production Company	Associate
Kris	Shogren	EQT Production Company	Associate
David	Slezak	EQT Production Company	Associate
Kurt	Stephens	EQT Production Company	Associate
Eric	Strouth	EQT Production Company	Associate
Randee	Tennison	EQT Production Company	Associate
Steve	Tinsley	EQT Production Company	Active
Robert	Zwierzynski	EQT Production Company	Associate
Kathy	Kugel	EQT Production Company	Associate
Delmas	Lee	Green Earth Land & Energy	Active
Jennifer	Bumgardner	Hawkeye Research Inc	Active
Ross	Eller	Independent Contractor	Active
John	Giannuzzi	Independent Contractor	Active
Michael	Marsula	Independent Contractor	Active
Chris	Edwards	Mason Dixon Energy	Associate
Mark	Wendaur	Mason Dixon Energy	Active
Wendi	Siko	Mineral Search LLC	Associate
Craig	Lavender	Mountaineer Keystone LLC	Active
Rachel	Wyckoff	PDC Energy	Active
Beverly	Keadle	PDC Mountaineer	Active
Patrick	Johnson	PJ Land Services	Associate
Joshua	Roberts	Roberts Land Company, L.L.C.	Active
Meghann	Gregg	Roy G. Hildreth & Son Inc.	Associate
Patricia	Hall	ROY G. HILDRETH AND SON, INC.	Associate
Tracy	Packer	S & A Property Research LLC	Active
Brittany	Roof	Sadler Law Firm LLP	Associate
Kari	Thachik	Texhoma Land Consultants LLC	Active
Michael	Patterson	Texhoma Land Consultants. LLC	Active
Stephen A.	Holmes	Upshur Agency, Inc.	Active
M. Sean	Delaney	XTO Energy, Inc.	Active
John	Pcholinsky	Energy Corp. of America	Associate
Tara	White	Energy Corp. of America	Associate





<b>First Name</b>	<b>Last Name</b>	<b>Employer</b>	<b>Member Type</b>
Annie	Monroe	Derow	Associate
Timothy	Kincaid	Hawkeye Research Inc	Associate
Dan	Miceli	Williams Production Appala- chia	Active
Michael	Hackett	University of Pitt at Bradford	Associate
Allan	Eastveld	3G Energy LLC	Active
David	Neal	T.S. Dudley	Active
Ann	Davis	Honor Resources Company	Active
Bryson	Karp	Honor Resources Company	Associate
Courtney	Gould	Honor Resources Company	Associate
David	Thompson	Honor Resources Company	Associate
George	Brady	Honor Resources Company	Active
Kevin	Yeckley	Honor Resources Company	Associate
Mark	Friend	Honor Resources Company	Associate
Que	Moore	Honor Resources Company	Active
Rita	McGlothlin- Barrett, CPL	Honor Resources Company	Active
Samuel	Biehl	Honor Resources Company	Associate
Willene	Slusher-Quillen, CPL	Honor Resources Company	Active
Ryley	Devine	Honor Resources Company	Active

\* Notice of the application(s) of all potential Chapter member(s) shall be published in the next regularly scheduled monthly Chapter "Takeoff" newsletter. Active members shall have the opportunity during for a period of thirty (30) days following the first publication to object to the potential members' application. Such objections to membership approval may be submitted to any member of the Executive Committee and shall be in writing. The Executive Committee shall take any such objection under counsel in the next regularly scheduled monthly Executive Committee meeting. A decision to accept or reject the membership application shall be determined by a majority vote at such meeting. The Executive Committee shall notify the applicant in writing of rejection.

Application for membership in the Chapter shall be subject to the approval by a majority vote of the Executive Committee at a regularly scheduled meeting, after the aforementioned thirty (30) day newsletter publication period, and shall require the signed approval by the acting President of the Executive Committee, as evidence of the Committee's approval. Names of any and all newly approved members shall be read at the following regularly scheduled general meeting of the Chapter.

## Super Thursday is Coming

In accordance with the MLBC By-Laws, the Nominating Committee has recommended the following parties as officers for the 2012-2013 term of office:

Richard Robb, President  
 Chuck Heilmann, Vice President  
 Cynthia Torbeck, Secretary  
 Aaron Yost, Treasurer  
 John Kimbleton, Sgt at Arms

The slate of officers will be read at three meetings

of the MLBC and election ballots will be issued in May. Additional nominations will be accepted during the election process.

As we did last year, the election will be conducted electronically via the MLBC website. The process will be opened after the final reading at the May meeting and will remain open through June 1<sup>st</sup>. Election results will be announced in June.



MLBC-AAPL  
3945 Forbes Ave., #451  
Pittsburgh, PA 15213



*Michael Late Benedum*



**"The Great Wildcatter"**

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**We are on the web!**  
**[www.mlbc-aapl.org](http://www.mlbc-aapl.org)**

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## MLBC WEBSITE

If you experience any problems using the website or if you have any suggestions, please contact Jeremy Preston via e-mail at [JPreston@eqt.com](mailto:JPreston@eqt.com).

## JOB BANK

The direct link for MLBC Job Bank is [www.mlbcjobbank.com](http://www.mlbcjobbank.com). If you have any questions, please contact Jeremy Preston via e-mail at [JPreston@eqt.com](mailto:JPreston@eqt.com).

## PHOTO ALBUM

We would like to share our Photo Album with you to show you what MLBC has been doing throughout the year. The direct link for MLBC Photo Album is [www.mlbc-aapl.org/VPhoto.php](http://www.mlbc-aapl.org/VPhoto.php).

## 2011-2012 Committee Chairs

Certification	James E. Talkington, Jr., CPL/ESA	<a href="mailto:jeta@frontier.com">jeta@frontier.com</a>
Membership	Jeremy D. Preston	<a href="mailto:jpreston@eqt.com">jpreston@eqt.com</a>
Meeting Coordinator	Rich B. Robb	<a href="mailto:RichardBRobb@tanglewoodexp.com">RichardBRobb@tanglewoodexp.com</a>
Education	Anthony Farr	<a href="mailto:AFarr@HawkeyeResearchInc.com">AFarr@HawkeyeResearchInc.com</a>
Historian	Frederick J. Kent, CPL	<a href="mailto:KentFrederick@Hotmail.com">KentFrederick@Hotmail.com</a>
Ethics	Carol Hoch	<a href="mailto:carol.hoch@cabotog.com">carol.hoch@cabotog.com</a>
Finance	Mark Acree, CPL	<a href="mailto:macree@nobleenergyinc.com">macree@nobleenergyinc.com</a>
Meeting Sponsors	Rex Cecil Ray	<a href="mailto:cray@eqt.com">cray@eqt.com</a>
Website	Jeremy D. Preston	<a href="mailto:jpreston@eqt.com">jpreston@eqt.com</a>
Photography	Britney Robinson	<a href="mailto:brobinson@mdenergy.com">brobinson@mdenergy.com</a>



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**MICHAEL LATE BENEDUM CHAPTER**  
**American Association of Professional Landmen**