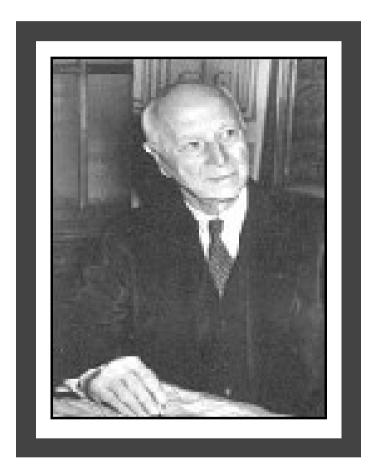


AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN



Vol. 1 Issue 6 | October 2020

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LETTER FROM THE PRESIDENT

"The Cycle Continues"

I am often asked about the longevity of a career as a land professional. Followed by, "At what point will there be no additional work for petroleum landmen when all the land is leased and HBP?" To answer this question, we need to look at the most recent cycles. We also need to look at supply and demand, subsidies for alternative energy, storage rates, OPEC skirmishes, geologic and technology advancements, and infrastructure. I will try to touch on a few throughout this article.

First, in a nation that provides the freedom of private land and mineral ownership, we will never see a day that all of the land is leased. All leases have terms and time and performance stipulations, so essentially; perform the proper steps to hold the lease through operational activity on or before the expiration of the lease or the leases expire. One hundred percent leased land is simply not possible given the complexities of title, azimuths, shapes and sizes of typical units, decline curves, etc. Not to mention, once the lease is signed there is typically curative work needed, which instigates additional land work.

Second, with advancements in technology and the commercial feasibility to develop the Utica just around the corner, I believe we will find ourselves pursuing leases for Utica where those rights were omitted in past agreements. Since the inception of the Marcellus we have seen an influx in formation specific reservations and when the time comes, operators will need experienced landmen to work through these agreements with savvy mineral owners. "ARE WE EXPERIENCING A NEW NORMAL? NO, IF ANYTHING WE ARE EXPERIENCING THE RAREST OF TIMES IN HISTORY"

MLBC PRESIDENT, ANTHONY ROMEO

Third, the complex surface work that will be required as we progress toward multiple formation exploration will be mind boggling. Pads will need to be bigger, perhaps overlapping, or on the same location. There will need to be additional upgrades in infrastructure, there will be extensive pipeline spiderwebs needing worked. Water acquisition and disposal needs will need to be met via water pipes, impoundments, tanks, etc. As technology, engineering, and geologic access expands and grows to a point that allows for commercially feasible development of the Utica, you better believe someone out there will find the next best thing.

Fourth, in times such as these there is always a shift toward M&A activity; which leads to "some" land work. Operators find ways to find value in assets outside of their core and continue to solidify their core. Perhaps even sell Overrides on existing production to facilitate capital for the long haul. Cash free transactions increase. Operators start working together to jointly operate and share the costs of development. All of these things require the assistance of experienced land professionals.

The visual below shows MLBC membership numbers in comparison with some of the factors I have mentioned. They should be, but I'm going to go out on a limb and say that not all landmen working in Appalachia are members of the MLBC, but most are which helps us see the impact on these variables within our workforce. As production and storage overshadow consumption rates, in conjunction with constrained localized infrastructure, the commodity price suffers; and so does our workforce.

Year	MLBC Members	Gas Spot Price(Henry Hub)	Production(MMCF)	Storage Rates(BCF)	Demand(MMCF)
2010	834	4.37	2238147	3341	1637491
2011	1115	4	2358169	3201	1655634
2012	1402	2.75	2410375	3496	1807208
2013	1594	3.73	2414405	3299	1766973
2014	1704	4.37	2625503	2988	1809291
2015	1631	2.62	2721449	3441	1901337
2016	1288	2.52	2626213	3551	1947752
2017	1190	2.99	2763285	3466	1920949
2018	1152	3.15	3141861	2722	2151522
2019	1048	2.56	3400527	3205	2216155
2020	708	1.84	3237068	3614	2133642

LETTER FROM THE PRESIDENT (CONTINUED) By: Anthony Romeo

Tensions with OPEC, high storage levels, lack of Most land dollars spent may not see a return on infrastructure were some of the main culprits leading us into the current downcycle we were in in 2018 and 2019. Some would say we never fully recovered from the 2014/2015 downturn. Throw a global pandemic into the mix and demand has dropped significantly, with LNG being the stabilizer between 2017 forward. Low demand leads to even lower pricing, but there is still a light shining in the gas sector. Investors are bullish on 2021 gas. There will continue to be a need for land professionals in Appalachia and all signs are pointing toward an increased need as we look into the 2nd and 3rd quarters of the next year.

With a bullish outlook on 2021 I was asked why operators are not ramping up to be in a position to have units ready for development when the uptick in pricing occurs. My answer to that is that it is important to understand the need to continue to do more with less. We have all heard it. During downturns, more than ever, operators receive pressure from investors and shareholders to get more done for less money.

As land professionals we need to understand just how far ahead of a return the money that we spend on leases and day rates are from the time of return on investment. In some cases there is a quick turnaround, though in contrast there are a lot more instances in which the money spent on a lease never sees a return.

demand, low pricing, and low yield localized investment for 2 or more years. This may sound crazy, but why else would we want a 5-year term with a 5 year extension, or longer if we can get it, for a term lease? Consider the number of leases signed 10 years ago that have been paid for once with the initial bonus, paid for again for an extension, and then you find yourself discussing a new lease in year 9 with the mineral owners.

> The gist of it is that operators and land professionals are required to be more selective with their transactions. The goal used to be to acquire as many leases or minerals as you could at the best price you could, as quickly as you could. Over the course of the past 5-7 years I've seen a major shift where the new goal is acquiring the specific rights needed at the lowest rate possible as close as possible to ROI. Just in time delivery methods are easier said than done when it comes to mineral transactions, but that is what the capital markets are demanding. Sure, DNC (drilling and completions) costs are significantly higher than that of what the land department may have to spend, but the money that the engineers spend are weeks to months away from ROI.

> Are we experiencing a new normal? No, if anything we are experiencing the rarest of times in history. Demand for gas will pick up and so will the demand for land professionals. Stay involved, tell your friends to renew their memberships. We are going to offer as many free virtual learning opportunities as we can and as soon as we are able to, we will have an in person celebration.



We are pleased to announce that registration is now open for the PA/WV/OH licensure exam. Members who are approved to test for RPL/CPL can register HERE.

Location: Hilton Garden Inn Pitt Southpointe1000 Corporate Dr. Canonsburg, PA 15317-8555 Date: November 13, 2020 Time: 8:00 AM - 3:30 PM

Just as a reminder:

- Attendance is capped at 25 attendees to start with and we will adjust as necessary/possible.
- Attendees will be seated one per 6' table and the tables will be spaced at least 6' apart.
- Attendees will be required to wear face coverings when not seated at their table.
- Registrants with a fever, cough, or other symptoms of illness are asked to please stay home. Their exam registration will be transferred to the next available exam date.



2020 CORPORATE SPONSORSHIP LEVELS

PLATINUM: \$5,000 PER YEAR

Benefits of Platinum Sponsor:

- 4 meeting passes for every MLBC event in 2020 (excluding charity events)
- Logo in every membership email
- One full page ad in the Wildcatter
- One half page ad in the Wildcatter
- Recognition at every educational event
- Full page ad on sponsorship page on website
- MLBC swag bag (including 4 polos)

GOLD: \$2,500 PER YEAR

Benefits of Gold Sponsor:

- 3 meeting passes for every MLBC event in 2020 (excluding charity events)
- Logo in every membership email
- One full page ad in the Wildcatter
- One half page ad in the Wildcatter
- Recognition at every educational event
- Full page ad on sponsorship page on website

SILVER: \$1,500 PER YEAR

Benefits of Silver Sponsor:

- 2 meeting passes for every MLBC event in 2020 (excluding charity events)
- Logo in every membership email
- One full page ad in the Wildcatter
- One half page ad in the Wildcatter
- Recognition at every educational event

BRONZE: \$750 PER YEAR

Benefits of Bronze Sponsor:

- 1 meeting pass for every MLBC event in 2020 (excluding charity events)
- Logo in every membership email
- One half page ad in the Wildcatter
- Recognition at every educational event

To secure a corporate sponsorship, advertise in The Wildcatter, or if you have questions, please contact Abby Veigel at abbyveigel@mlbc-aapl.org. Please contact Harry Heinbaugh at Harry.Heinbaugh@percheronllc.com for dinner meeting sponsorships.

AAPL DIRECTOR'S REPORT

By: Jeremy Preston, National Director



Director's Report 9/18/2020

The AAPL Quarterly Board Meeting was held virtually on September 12, 2020. The board meeting was originally scheduled at the Grand Traverse Resort & Spa in Acme, MI but was held via virtual conference due to COVID-19.

Summer NAPE Recap

The first virtual Summer NAPE was held August 11-27, 2020 using the new NAPE Network platform. The new program was well received with many positive reviews from those who participated.

Features of the NAPE Network included:

- Exhibitor module
- Prospects module
- Business conference sessions
- Dealmakers keynote with Karl Rove
- Roundtable discussions
- Industry topic chat channels
- Prospect preview presentations
- Networking through matchmaking artificial intelligence technology
- On-the-spot meeting scheduling among attendees/exhibitors
- On-demand webinar features
- Career Center module featuring NAPE Partners: AAPL, IPAA, AAPG and SEG

Summer NAPE Stats	2020 (Virtual)	Budget/goal	2019
Attendee Registration	1,501	1,500	2,487
Exhibitors	181	150	178
Sponsorship Revenue	9 sponsors: \$38,000	\$70,000	18 sponsors: \$216,000
Prospects	417	200	85

AAPL Career Center

AAPL's new and improved Career Center exclusively for members is now live! The Career Center offers discounted professional services to help members build and manage their career for maximum potential success.

Members use their AAPL credentials to access free employment-related information, such as interviewing tips, helpful articles and more.

AAPL Career Center resources include:

- Career Learning Center
- Reference Checking
- Résumé Writing
- Career Coaching
- AAPL Articles
- AAPL Compensation Surveys

Additional member benefits include creating an online profile and job alerts, posting your résumé and applying for jobs.

AAPL DIRECTOR'S REPORT (CONTINUED)

By: Jeremy Preston, National Director

Education

The AAPL is continuing to offer free streaming educational programming to its members. These webinars are held on the third Thursday of each month and are good for 1 CEU. There are several upcoming educational events via webinar including:

- 9/20 Overview of Trades: Farmout Agreements
- 10/20 Perspectives of the Lessor and Landman
- 11/20 Comingling Doctrine

Additional educational offerings from AAPL can be found online at: <u>www.landman.org/professional-development/education</u>

Membership

Total AAPL membership is down 19.4% from 2019. As of August 24, 2020, the AAPL has 11,489 total members. Of those, membership status is as follows:

- Active 10,136
- Associate 861
- Retired 117
- Senior 265
- Student 110

AAPL staff is currently drafting a membership survey for the fall. The survey will be sent out to members annually. This survey will provide us with insights and information as to what our members think or perceive about the benefits and the association. By conducting this survey annually, we can identify membership trends and obtain regular feedback from our members.

AAPL Statement of Financial Position

As compared to June 30, 2019, total assets have decreased from \$40,110,013 to \$38,682,950; a change of \$1,427,063 or 3.6%. This is due to market activity related to the investment account and the use of cash for operating purposes. Total liabilities compared to June 30, 2019 have decreased from \$3,120,143 to \$2,040,969; a change of \$1,079,174 or 34.6%. This is due to accounts payable; timing and a decrease and unearned revenue in response to COVID-19. Prior year checks were cut June 13, 2019 compared to current year checks being cut on June 29, 2020. Payables decreased significantly as of June 30, 2020 due to a virtual annual meeting and vendors not being owed money as of year-end. Unearned membership dues decreased 20.1%, or a total of \$357,716 which is a result of a decrease in renewals from the prior year of approximately 2,700. Unearned education fees decreased 73.5% or \$31,925 from prior year along with a reduction in contract center subscriber revenue of 42.7% or \$22,395. Due to the virtual annual meeting and sponsors and attendees rolling their payment to future years, as of June 30, 2020 there was an increase in unearned revenue related to annual meeting of 100% or \$68,000.

Did you know?

The AAPL has established a Professional Development Assistance Program that reduces the registration cost of AAPL events – including the Annual Meeting - by up to \$300? The program is designed for AAPL Active Members in good standing for at least two years who have not received financial assistance more than twice in the past calendar year. Visit <u>www.landman.org</u> and click the "Professional Development" tab to apply.

AAPL Quarterly Board Meeting

The next AAPL Quarterly Board Meeting is scheduled to be held in Napa, CA in December 2020. Please do not hesitate to reach out if there are particular topics you would like for me to address at the next meeting. I can be reached at **jpreston@eqt.com** or 304.410.7105.



Summer Internships in Energy Land Management and Covid-19

Finding a summer internship during a down energy market is in of itself a challenge; add in the Covid-19 Pandemic and you have major impediments. Despite these seemingly insurmountable factors in play, Energy Land Management Students at WVU were successful in landing significant summer internships throughout the nation. Here, WVU's ELM program would like to highlight the achievements and perseverance of two of its students and their completed internships.

The first student is **Tara Mackenzie Forno**, currently a Junior in WVU's ELM program. Ms. Forno, originally from Virginia, transferred into the WVU program after her freshman year at TCU. After a year as a WVU ELM student, Ms. Forno accepted a summer 2020 internship position with ExxonMobil/XTO Energy in Houston, Texas. After working on the ExxonMobil Houston Campus for a month, the work transitioned to 100% online for the remainder of the internship. Her duties as a Division Order Intern included experience working on two projects. The first project involved maintaining a 940-acre division order (DO) in East Texas. She then transferred to her largest project, which was working DOs on an entirely new well set-up. This project encompassed 10 wells in the Poker Lake Unit of Eddy County, New Mexico. In order to complete these projects, she learned the different software systems used, collaborated with land, accounting, and other departments, and communicated with external customers. According to Ms. Forno, the best aspect of the internship was meeting new people and learning how each department and team worked together to get complete the job. She learned the importance of work in maintenance, obligations, right-of-way, and of course, division orders. She also loved being able to work in the Poker Lake Unit dealing with many overriding royalty interests - something she didn't experience as much in East Texas.

Ms. Forno felt that the hardest thing about the internship was learning all the different programs/applications used in order to get the job done. However, she felt she was able to pick it up very quickly. The greatest issue related to Covid-19 was that her internship became 100% virtual halfway through her time at ExxonMobil/XTO Energy. Despite all meetings being conducted over Skype and Zoom, she was still able to effectively complete her share of the work. Covid-19 demanded greater communication skills among teams, but once everyone got a hang of it, she felt that work flowed quickly and smoothly. Ms. Forno's future plans include applying to internships and preparing for the LSAT exam for the upcoming summer of 2021. She hopes to go to law school and explore a specialty in energy.

Kayla McConahy is also a Junior in WVU's Energy Land Management Program. She is from northwestern, Pennsylvania and is also in the Honors College at WVU. Ms. McConahy completed a summer internship with Cabot Oil & Gas company and was based out of Pittsburgh, Pennsylvania. For much of her internship, she worked on projects which required her to research Pugh Clauses. She had to determine whether the pieces of information concerning the clause standard, depth, and terms of the Pugh Clauses were correct. At the beginning of the summer, she focused on Pugh clauses for upcoming lease expirations to verify that the information on record was correct. Likewise, she spent the remainder of her summer verifying and correcting Pugh clause information for units included in the upcoming drill schedule. Ms. McConahy extracted information from lease files for each parcel to extract any information on the Pugh clause (if there was one), and verify or correct the information on record, as necessary.

Ms. McConahy felt that the best part of her internship was getting a glimpse into the real world of working in the land department of an oil and gas company. Her favorite part of the internship was having the ability to connect what she had learned in class to the tasks assigned on the job. When asked what the worst thing about the internship was, Ms. McConahy responded "I loved everything about my internship! Due to Covid-19, I was unable to travel into the field or spend time with the other interns, activities that have been encouraged in the past. However, despite the limitations that Covid-19 posed, I had a great time, and I feel that I learned a lot from my time as an intern."

Ms. McConahy said that the biggest issue related to Covid-19 was the inability to work with the entire land department. With everyone working from home or on adjusted schedules, it was difficult to get to know everyone to the degree she would have liked. In some cases, she never had the chance to meet the people she was working with in person. At the end of this school year, Ms. McConahy hopes to intern again for the summer prior to senior year. She expects to graduate in May of 2022 and is strongly considering attending law school after graduation.

Thank you for your interest in WVU's ELM summer 2020 internship experiences. In addition to the two highlighted, our program had many other students successfully interning in oil & gas, solar and wind, and telecommunications companies. Please let us if you would like to hire one of our great students next summer!



LEGISLATIVE & REGULATORY UPDATE

By Nikolas Tysiak, Legislative and Regulatory Chairman

Dormant Mineral Act case - Ohio.

On June 1, the 7th District Court of Appeals in Ohio addressed whether reasonable due diligence was exercised in locating potential heirs before serving a notice of abandonment under the Ohio Dormant Mineral Act (DMA). <u>Fonzi v. Brown (Case No. 2020-Ohio-3631)</u>. The court of appeals reversed the trial court finding that the due diligence had been reasonable, determining that the surface owner should have searched for oil and gas interest holders outside of Ohio, based on the reference in relevant deeds that oil and gas owners lived outside the state of Ohio. <u>Read more.</u>

Hydraulic Fracturing Report - Pennsylvania.

On June 25, Pennsylvania Attorney General Josh Shapiro released a <u>Grand Jury report</u> on the hydraulic fracturing industry and regulatory oversight of the industry within the state. According to Shapiro, "This 2-year investigation uncovered how our state agencies failed to protect the people of PA against the oil and gas titans." The report included <u>eight recommendations</u> to better protect the public and regulate the industry in the state, including distance requirements from residences, more transparency in the chemicals used, and transportation regulation for waste created by the drilling. Nevertheless, Forbes magazine has <u>pointed out several errors</u> in the report. President of the Marcellus Shale Coalition, David Spigelmyer, also wrote <u>a letter</u> to the state assembly highlighting significant "factual inaccuracies, misrepresentations, legal omissions and unsubstantiated allegations". <u>Read more.</u>

Protecting American Energy Production Act, H.R. 7400 - Federal.

On July 1, Rep. Jeff Duncan (R-SC) introduced <u>H.R. 7400.</u> The bill would prohibit future U.S. presidents from using their executive powers to declare a moratorium on the use of hydraulic fracturing, unless authorized by an Act of Congress. The bill further expresses that states have the authority to regulate hydraulic fracturing for oil and natural gas production on state and privately-owned lands. <u>Read more.</u>

Minerals Taxation – Pennsylvania.

On July 17, Rep. Daniel Miller (D) pre-filed HB 2712 for introduction. The bill would require natural gas companies to disclose what chemicals are used in the hydraulic fracturing process. Specifically, the bill would amend the Oil and Gas Act to remove the current exceptions to disclosure and require disclosure of chemicals 14 days prior to use at any state of the hydraulic fracturing process, including drilling. <u>Read more.</u>

Natural Gas Tax Credit – Pennsylvania.

On July 23, Gov. Tom Wolf (D) signed <u>HB 732</u> into law. The bipartisan legislation establishes, among other unrelated provisions, a local resource manufacturing tax credit that provides Pennsylvania manufacturers using dry natural gas to make petrochemicals and fertilizers with eligibility for nearly \$667 million in tax breaks over 25 years. According to Bloomberg Government, "the measure, a compromise version forged after Wolf vetoed a similar measure in March, is aimed at encouraging industries that use dry natural gas in manufacturing to locate in the state." To take advantage of the tax incentives, applicants would have to invest at least \$400 million in a project facility using dry natural gas, create a minimum of 800 jobs, and make good faith efforts to hire locally. The Act is effective 60 days from signature. <u>Read more.</u>

Unconventional Gas Well Funds – Pennsylvania.

On August 10, H.B. 2780 was filed for introduction by Rep. Christopher Quinn (R). The bill would amend state <u>Act 13</u> to allow Unconventional Gas Well Funds to be allocated by the Office of the state Fire Commissioner to address gas pipeline related emergencies. <u>Read More.</u>



Perseverance rarely fails of its purpose; for its silent power grows irresistably greater with time.

- Johann Wolfgang von Geothe



LEASE ACQUISITIONS ABSTRACTING/HEIRSHIP TURNKEY DUE DILIGENCE TITLE CURATIVE IN HOUSE SUPPORT GIS/MAPPING LAND ADMINISTRATION



MIDSTREAM

RIGHT-OF-WAY ACQUISITION SURVEY & DESIGN PERMITTING CONSTRUCTION MGMT GIS PROJECT PLANNING IMAGERY MAPPING PUBLIC INFRASTRUCTURE & UTILITES

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Member Spotlight: Ben McKinney

Tell us a little about yourself.

I live and work in Morgantown, WV, and I'm a WVU alum, so naturally, I follow the Mountaineers, for better or worse. I grew up in and around North-Central West Virginia, in the heart of Marcellus territory, and my grandfather was an engineer for Hope Gas in Clarksburg, WV, in the 1960s, 70s, and early 80s. That connection to the industry really came full circle when my career path brought me into the industry. I'm married with two kids – a five-year-old son, Wyatt, and a three-year-old daughter, Hadley – and my wife, Nikki, is a former cowgirl from Oklahoma who nowadays moonlights as a nurse in Morgantown. We're big-time sports fans, love the outdoors, and we spend most of our free time traveling with our kids (and two dogs) seeing new sights.

Who are you currently employed or contracted with?

I'm a lawyer in the Energy Department at Steptoe & Johnson PLLC, which is a top-ranked U.S. energy law firm with core strengths in energy, labor & employment, litigation, and transactional law. We currently have 14 offices spread across West Virginia, Ohio, Pennsylvania, Kentucky, Texas, and Colorado, and our Energy group works with mineral developers in most of the major mineral plays in the continental U.S.

How long have you worked in the oil and gas industry? What states do you have experience? Tell us about any other land organization you belong.

I've worked in the industry for over 8 years and most of my experience has been in the Appalachian basin, primarily in West Virginia, where I'm licensed, but I also have significant experience in Pennsylvania and Ohio. I've been an MLBC member since 2018 and I'm also a member of NALA.

Tell us about your first position in the industry.

I started my career in the industry with Steptoe & Johnson in 2012, and my first experience was in the record room. I was working out of Steptoe's Morgantown office, which I still call home, but I spent a significant amount of my first year with the Firm working in record rooms in Marshall County, WV, and surrounding counties, conducting title work for mineral developers/producers. That boots-on-the-ground record room experience has provided a solid foundation for my work as a transactional attorney in the oil and gas and mineral development industry.

What areas of the industry do you have experience in?

Most of my experience is on the upstream E&P side of the industry and in recent years I've also worked with midstream operators on land and development issues. I have a significant amount of title experience - preparing and reviewing title abstracts and drafting corresponding title opinions and risk assessments – and conducting due diligence for asset acquisitions and divestitures. On the E&P side, I've worked with landmen on a wide variety of issues ranging from lease acquisition and business development to plugging, abandonment, and reclamation. Likewise, on the midstream side, I've assisted with a variety of interesting projects, including land acquisition and joint development with other operators.

Do you have a mentor in the industry? Can you provide details?

I've been very fortunate in my career in that I've had the opportunity to work with many talented, experienced people - both lawyers and landmen - and all have been mentors to me in a way. Too many to name, really. But I will say that with respect to land work, specifically, I've worked with several really good landmen over the years, most of whom will likely be reading this and will know who they are. To them I would like to say thank you; I've learned something new from each and every one of you.

Do you serve the MLBC, AAPL, or any other organizations in an executive capacity and/or serve as a committee chair? Are you a member of any committees?

I currently serve the MLBC in two capacities – as Chair of the Membership Committee and as a Local Director on the MLBC Board.



NEWS

EXECUTIVE VICE PRESIDENT'S MESSAGE: AAPL AND COVID-19

During this COVID-19 pandemic, I hope that you and your loved ones are staying healthy and safe. This has been a trying time for many, especially those on the front lines as essential employees. We are thankful for those who continue to keep the basic infrastructure of our society in operation. During this time many of us are under stay-at-home orders to help stop the spread of the virus. And, while this virus has wreaked havoc in our daily lives, it has united us to come together as a nation to do our part in saving lives.

AAPL started back in 1955 to unite landmen from across the nation. We continue to support the profession 65 years later with certification, professional development and standards of performance for all land professionals. However, we know that landmen are facing unprecedented times with the state of the industry and the pandemic.

AAPL leadership has made some important decisions recently to help ensure that the association meets your professional needs.

During the last few months, we have made the following adjustments for AAPL members:

- Voted against increasing the membership dues from \$125 to \$150 an increase that was approved in 2017 to take effect this year.
- Increased access to online education by extending the length of access to webinars from 90 days to one year from date of purchase.
- Offered complimentary education to members via monthly webinars and are now making those courses complimentary to members to complete on their own schedule as <u>on-demand webinars</u>.
- Increased our online education presence with new webinars.
- The board of directors voted to approve changes to the definition of landwork, which has yet to be voted by the members. This change, if approved, will expand our focus as an association into other types of energy-related landwork.
- Signed a contract to implement a new and improved job board for members, which will provide additional career-related information, such as networking, interviewing, resumes, and more.
- Tracked and continue to track more than 152 bills that may impact landmen.
- Encouraged Active Members to take advantage of the Professional Development Assistance Program, which provides up to \$300. Since July 1, 2019, AAPL has provided \$27,315 on professional development assistance.
- Provided extensions for all members scheduled to take their certification exams or retests.

We know it is a difficult time for many of our members — both in-house and independent. Unfortunately, we do not have all the answers, but we do care. We are making decisions that benefit our members and will continue to do so because our members matter.

If you have any questions or if we can be of service to you, please reach out to one of our <u>staff members</u> or email us at <u>aapl@landman.org</u>. Stay safe and healthy.

Warmest regards,

Greta Zeimetz, DBA, CAE Executive Vice President AAPL/NAPE

First Virtual Event

The MLBC held its first virtual educational event on August 28th. Phillip Guerra from Forefront Power presented on the topic of Oil &Gas vs Solar. 100 members took advantage of the free resource from the MLBC and it's our hope to keep bringing our members more, free resources during this trying time.



Speaker: Phillip Guerra, CPL Forefront Power



STAY CONNECTED!

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Michael Late Benedum Chapter of AAPL www.mlbc-aapl.org

2020-2021 Executive Committee



President Anthony Romeo, CPL Northeast Natural Energy <u>aromeo@nne-llc.com</u>



Vice President Robert Greiner, RPL RKG Consulting Services, LLC <u>rgreiner@rkgconsultingservices.com</u>



Secretary Justin Nixon, CPL Northeast Natural Energy <u>jnixon@nne-llc.com</u>



Treasurer Lhag Bowers, RPL Percheron, LLC. <u>lhag.bowers@percheronllc.com</u>



Sergeant of Arms John Catsonis RHDK Oil and Gas jcatsonis@kimblecompanies.com



Local Director Kevin Pierson Bryson Kuba, L.P. <u>kp@bklpland.com</u>



Local Director Stacy Tichy, RPL Percheron, LLC <u>stacy.tichy@percheronllc.com</u>



Local Director Ben McKinney Steptoe and Johnson ben.mckinney@steptoe-johnson.com



National Director Jeremy Preston, RPL EQT jpreston@eqt.com



President Emeritus Jeremy White, RPL EQT jwhite@eqt.com



Executive Assistant Abby Veigel MLBC abbyveigel@mlbc-aapl.org





TECHNOLOGY: JEREMY PRESTON JPRESTON@EQT.COM

2020 Committee Chairs



HISTORIAN: DAVID AMAN



MEMBERSHIP: BEN MCKINNEY DAVID.W.AMAN@DOMINIONENERGY.COM BEN.MCKINNEY@STEPTOE-JOHNSON.COM



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CLAY SHOOT COMMITTEE: TYLER MURRAY TYLERMURRAY.LAND@GMAIL.COM

NEW MEMBERS and CERTIFICATIONS



First NameLast NameAndrewBarker

Employer Diversified Gas & Oil Corporation Member Type Associate Sponsoring Member Anthony Romeo

New members are approved on a monthly basis. If the need arises to move along membership approval (ex. Ohio Landman Registration), please email Abby Veigel - <u>abbyveigel@mlbc-aapl.org</u>

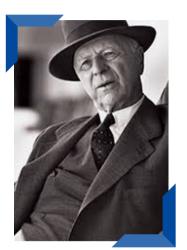
SHOUT OUT!

Congratulations to the following members recently gaining their Certification through the AAPL :

Alec Shook, RL

MEMBERSHIP INFORMATION





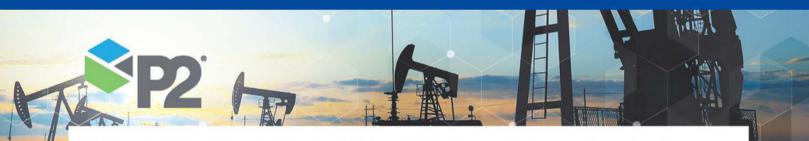
The MLBC membership application is located on the website at www.mlbc-aapl.org. Please check your information on the website prior to submitting your renewal. The <u>MLBC website</u> has an updated version of the membership listing. Please use this resource if you cannot find yours or others information in the directory. Please report any errors or omissions to Abby Veigel at <u>abbyveigel@mlbc-aapl.org</u>.

Application for membership in the Association shall be subject to the approval by a majority vote of the Executive Committee at a regularly scheduled meeting and shall require the signed approval by the acting President of the Executive Committee, as evidence of the Committee's approval.

Notice of the approved application(s) of all potential Association member(s) shall be printed in the next regularly scheduled publication of the Association. Members shall have the opportunity for a period of thirty (30) days following the publication to object to the potential member's application.

Such objections to membership approval may be submitted to any member of the Executive Committee and shall be in writing. The Executive Committee shall take any such objection under consideration in the next regularly scheduled Executive Committee meeting. A decision regarding the objection shall be made after consideration and by a majority vote at such meeting. The Executive Committee shall notify the applicant in writing of rejection.

The names of any and all newly approved members shall be added to the membership roll after the thirty (30) day period.



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